



**Leadership North Carolina
Class 30 Orientation Session
October 11-13, 2022
Boone, NC**

**Session Handout: THE LNC
EXPERIENCE
Thursday, October 13**

SESSION GOALS

PHASE I

- Revealing Leadership Styles
- Discovering Power in TEAM

PHASE II

- The LNC Experience
- Practicing Hard Things

PHASE III

- Clarifying Your Goals

PHASE I: LNC MOJO CHALLENGE

GAME RULES

- 1 On a blank sheet of paper, number **1-6** (spacing b/t numbers)
- 2 The presenter will communicate a type of MOJO, provide a few examples, and then say the magic words, '**Time Starts Now**'
- 3 You have **10 SECONDS** to write down up to **TWO** words that describe **YOUR MOJO** beside the corresponding number.
- 4 When the **Cow Bell** rings, pens down and hands in your lap!

What's Your LEADERSHIP MOJO?



Examples:

- Team Builder
- Strategic
- Chaotic

What's Your **Work Style** MOJO?



Examples:

- Reflector/Thinker
- Energetic
- Slow to buy-in

What's Your Learning MOJO?



Examples:

- Visual
- Verbal
- Tactile

What's Your Communication MOJO?

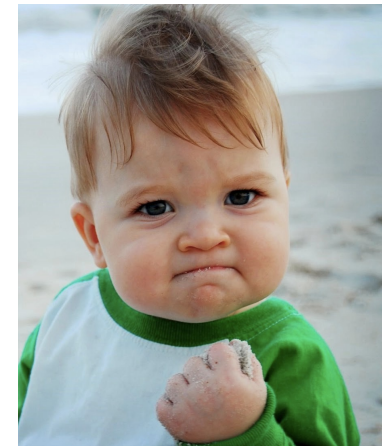
Examples:



Sarcastic



Positive



No-nonsense

What's Your **Play** MOJO?

Examples:

- Reader
- Gardner
- Beer
Connoisseur



MOJO CHALLENGES

Name **One** MOJO trait
that “may be”
challenging to others



INDIVIDUAL MOJO SHARING

(6 min.)

- ✓ Each person shares their list of **MOJOs** with **NO COMMENTARY** from the person presenting or group members.
- ✓ Go in **Alphabetical** order by **First Names**
- ✓ NO DISCUSSION from the group—**LISTEN** to each person's list and **REFLECT** on your reaction or follow-up questions that come to mind.

Discovering Your TEAM MOJO

DISCUSSION QUESTIONS:

- As a team, are you similar or different in leadership styles?
- What are the challenges and opportunities with your team's MOJO mixture?

TEAM AGREEMENTS

Create **THREE** team agreements that will take your team through the LNC experience

Examples:

- Be present and open-minded
- Be respectful when agreeing to disagree



PHASE II: THE LNC EXPERIENCE



The Problem with Problem Solving

If you jump right into sticky, complex, and wicked social issues too fast....you may not have all the puzzle pieces you need –

The question then becomes:
Are you solving the right problem?

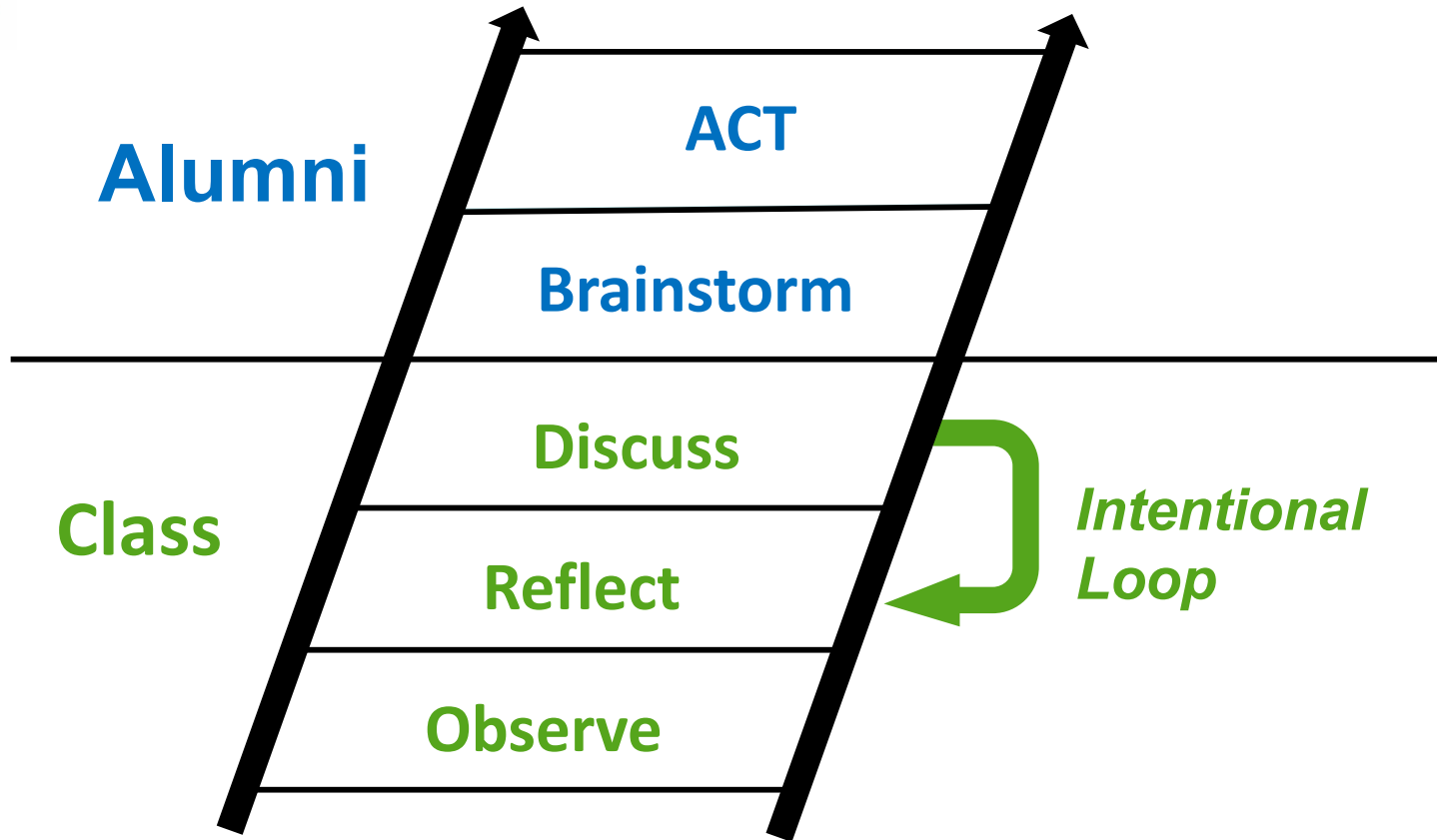
THE LNC LEARNING MODEL



- A best practice guide on taking impossibilities within challenging social, political, and people issues and creating intentional space to determine what is possible.
- Addressing challenges best happens once a broader understanding of all interconnective issues takes place.



LNC Learning Model



GUIDING PRINCIPLES

What personal history am I bringing to the conversations?

What are my biases*?

What do I already think?

Am I only hearing the things that reinforce what I already think?

****From Class Conversation***

Harvard University's Project Implicit:

<https://implicit.harvard.edu/implicit/takeatest.html>

Applying the LNC Learning Model

OBSERVE thoughts, feelings,
and reactions

REFLECT on WHY

RECORD your reflections and
questions

- Which facts stand out?
- What thoughts, feelings, and reactions do you have?
- Check-in with the guiding questions:
 - ✓ Personal history
 - ✓ Biases
 - ✓ Reinforcement of current thoughts, feelings, and reactions

Focus on YOUR Framing & Reframing

Share Observations & Reflections of the presentation

Identify Personal & Professional connections to the topic

Did these connections or something else impact your reflections?

What did you learn from other people's perspectives?



Phase III

Vision of LNC Success Letter Prompts

1. What defines a successful LNC experience for you?
2. What do you hope to gain?
3. What will you contribute?
4. What impact will you have on NC in five years?
5. What will help you build and sustain momentum?



Session Facilitator



Faster Glass

imagine better ← innovate faster

Dr. Kristy Teskey (LNC Class XXII)
Innovation Catalyst

kristy.teskey@fasterglass.com
704-575-9536

www.fasterglass.com