



LNC Learning Model

Alumni

Act

Brainstorm

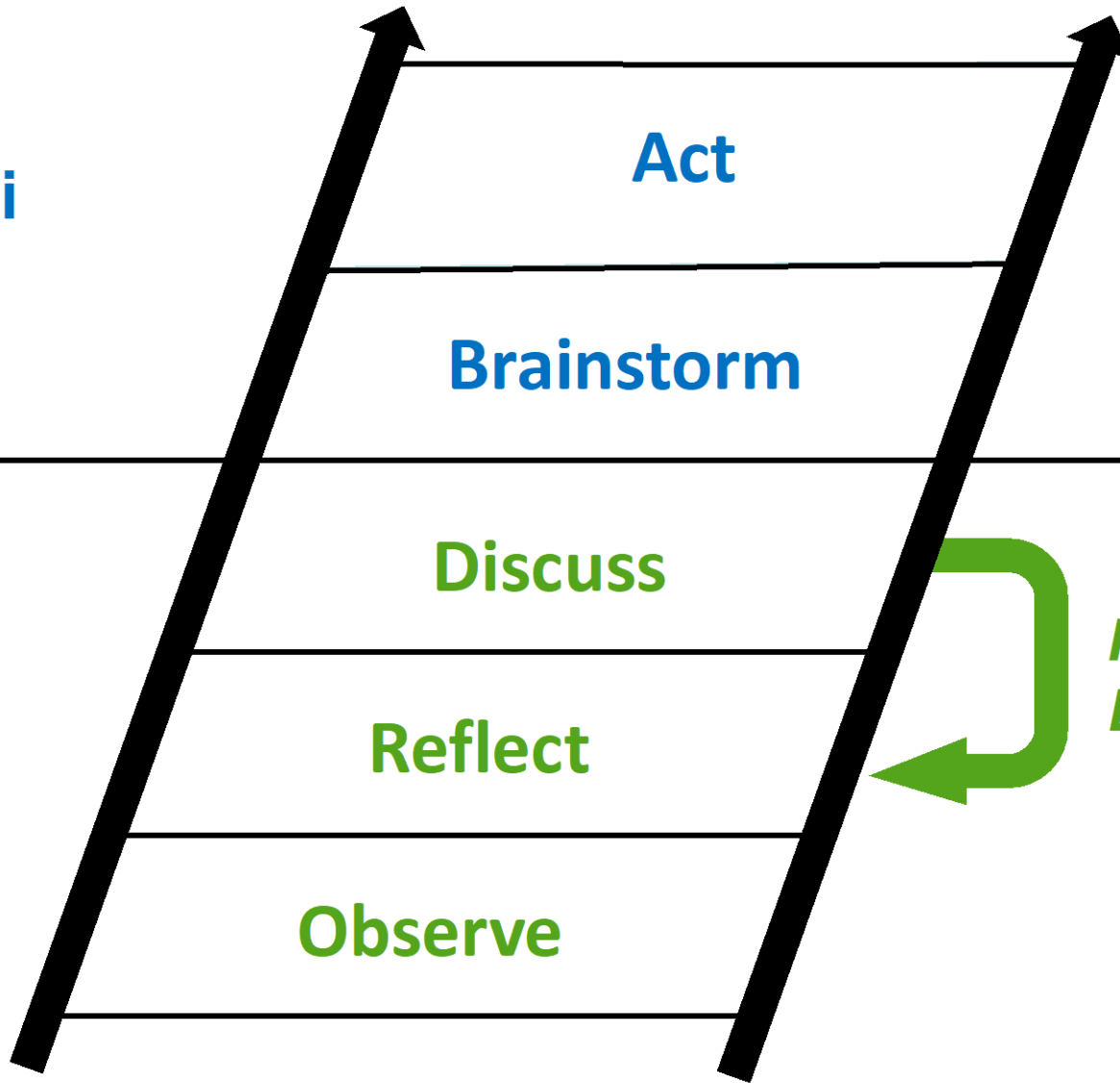
Discuss

Class

Reflect

Observe

Intentional Loop



LNC Learning Model Guiding Principles

- What personal history am I bringing to the conversations?
- What are my biases?
- What do I already think?
- Am I only hearing the things that reinforce what I already think?

Class 32 Agreements

We will practice active listening and open communication. We commit to listening for understanding, not just to respond. We will engage in open and honest communication to strengthen our connections and shared learning.

We will embrace a growth mindset and prioritize continuous learning. We approach every interaction with curiosity, seeking opportunities for individual and collective growth.

We will embrace humility, vulnerability, and offer grace. We recognize that humility and vulnerability are keys to growth. We will extend grace to each other and ourselves as we navigate challenges and create a safe space for honest conversations.

We will foster inclusivity and practice cultural humility. We value diverse perspectives and commit to showing up with cultural humility, challenging our own biases and making space for others' experiences.

We will hold each other accountable and share responsibility. We believe in equal (equitable) contributions from all team members and commit to holding ourselves and each other accountable for maintaining trust and engagement.

We will stay present and focused. We commit to being fully present in all interactions, minimizing distractions to ensure meaningful contributions and connections within the group.

We will lean into discomfort and prioritize reflection. We understand that growth comes from discomfort, and we will take time to reflect on our experiences in order to inform thoughtful action, forward progress, and build bridges.

We will lead with servant leadership and prioritize service above self, embodying the values of Leadership North Carolina by focusing on building a stronger, more vibrant North Carolina through civic engagement and leadership development. We commit to placing the success of the team and the greater good above personal interests, striving to uplift each other and advance the collective mission of making a positive impact on the communities we serve.