

LNC Class 33

Duke Energy
Economic Development Session

Wednesday, February 11, 2026



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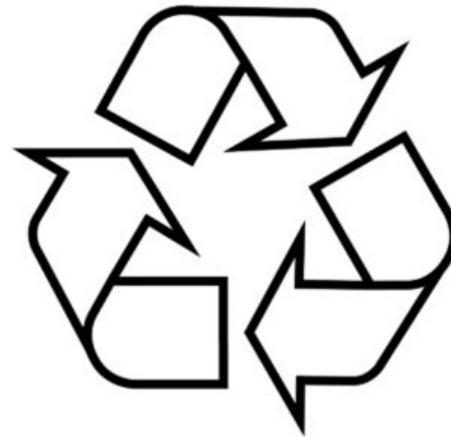
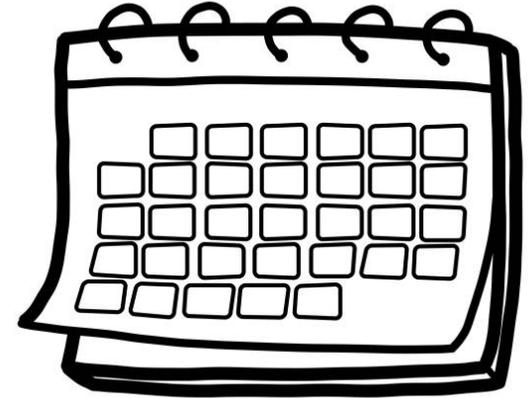
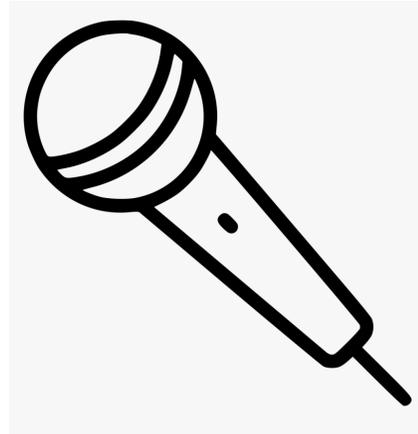
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Safety Minute



Announcements





Land Acknowledgment



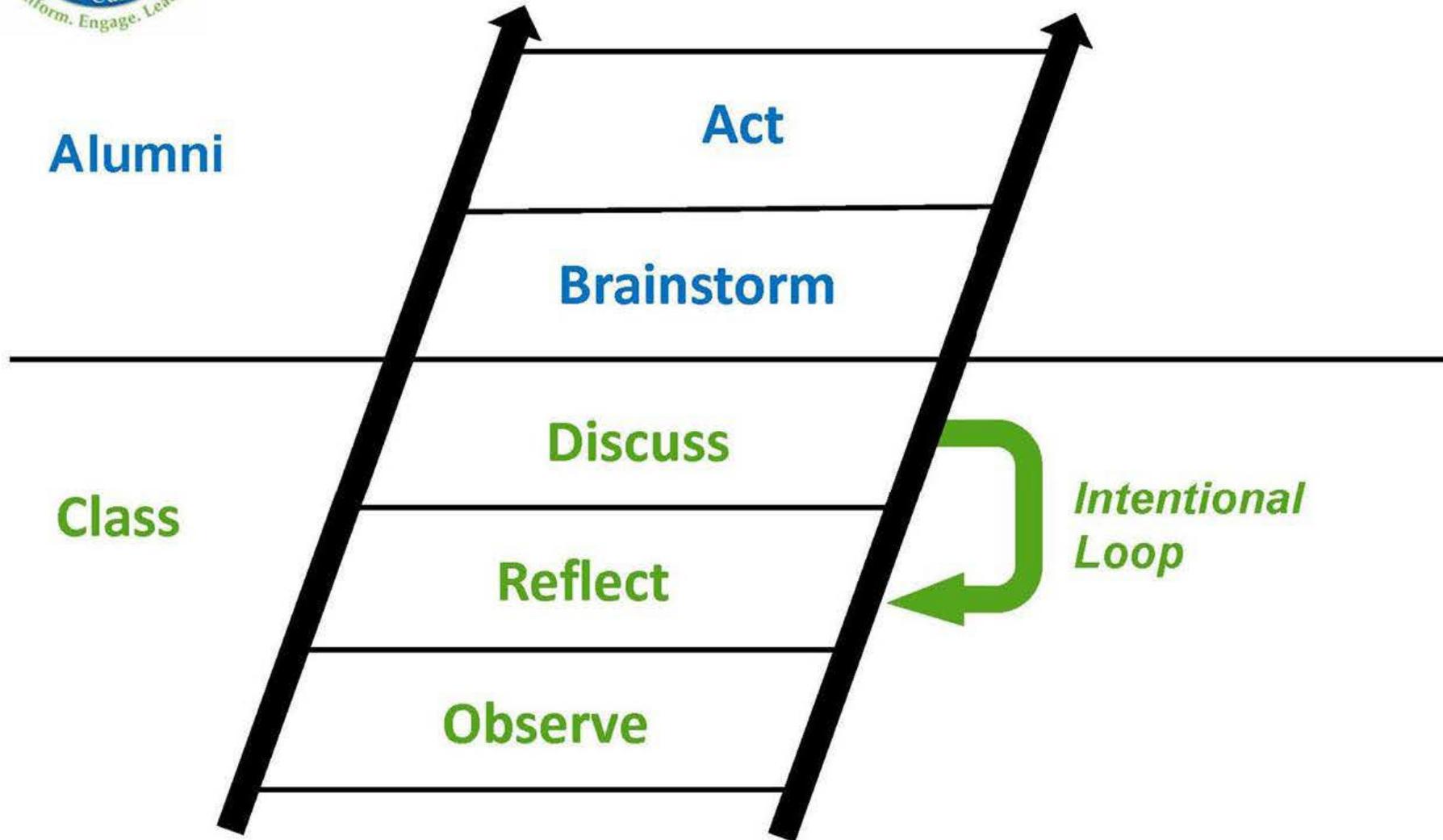
Setting the Stage

Chris Rivera
Program Chair





LNC Learning Model



Leadership NC Class 33 Agreements

As members of Leadership North Carolina Class 33, we commit to showing up with openness, authenticity, and intention. We listen deeply—to understand rather than to respond—and approach one another with curiosity, empathy, and respect. Together, we create a safe and inclusive environment where every voice is valued, differences are explored with grace, and learning is grounded in trust and shared humanity.

We hold ourselves accountable for being present, prepared, and engaged in each session, recognizing that our growth depends on the energy we bring and the space we create for others to grow alongside us. We communicate honestly and respectfully, offering feedback with care and receiving it with humility. As we navigate this journey, we remain adaptable and reflective—willing to learn, unlearn, and adjust—embracing challenge as an invitation to transformation.

Above all, we honor the spirit of collaboration and collective success: supporting one another, celebrating our diverse perspectives, and committing to the shared pursuit of leadership that makes a difference in our communities and our state.



Setting the Stage

Kevin Dick and David Lee
Session Co-Chairs

ECD Session Planning Committee

Kevin Dick, Co-Chair

Carolina Small Business Development Fund

David Lee, Co-Chair

NC Department of Commerce

Robin Bennett, DMJPS PLLC

Rosalie Calarco, AARP NC

Mike Carson, First Citizens Bank

**George Collier, NC Department of
Information Technology**

Andrea Freile

Wayne County Public Schools

Joe Hungerford, Curtiss-Wright

Stacey Waddell

State Employees' Credit Union

Thad Walton, Regions Bank

Heather Wilson

Cameron Art Museum

Local Welcome

Jeff Wood

Craven County Economic Development

Economic Development 101

Dan Gerlach

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Driving Economic Development in NC

Christopher Chung, EDPNC

The Honorable Elaine Marshall, Secretary of State

Kevin Dick, Carolina Small Business Development Fund
Moderator

Lunch and Vendor Fair





Rural Economic Development in NC

Esteban Guzmán, Wayne Community College

Steve Yost, North Carolina's Southeast

Stacy Sereno, North Carolina Farm Bureau

Rosalie Calarco, AARP NC - Moderator

Class Business



Coaching Opportunity

Info Session via Zoom—Register Online

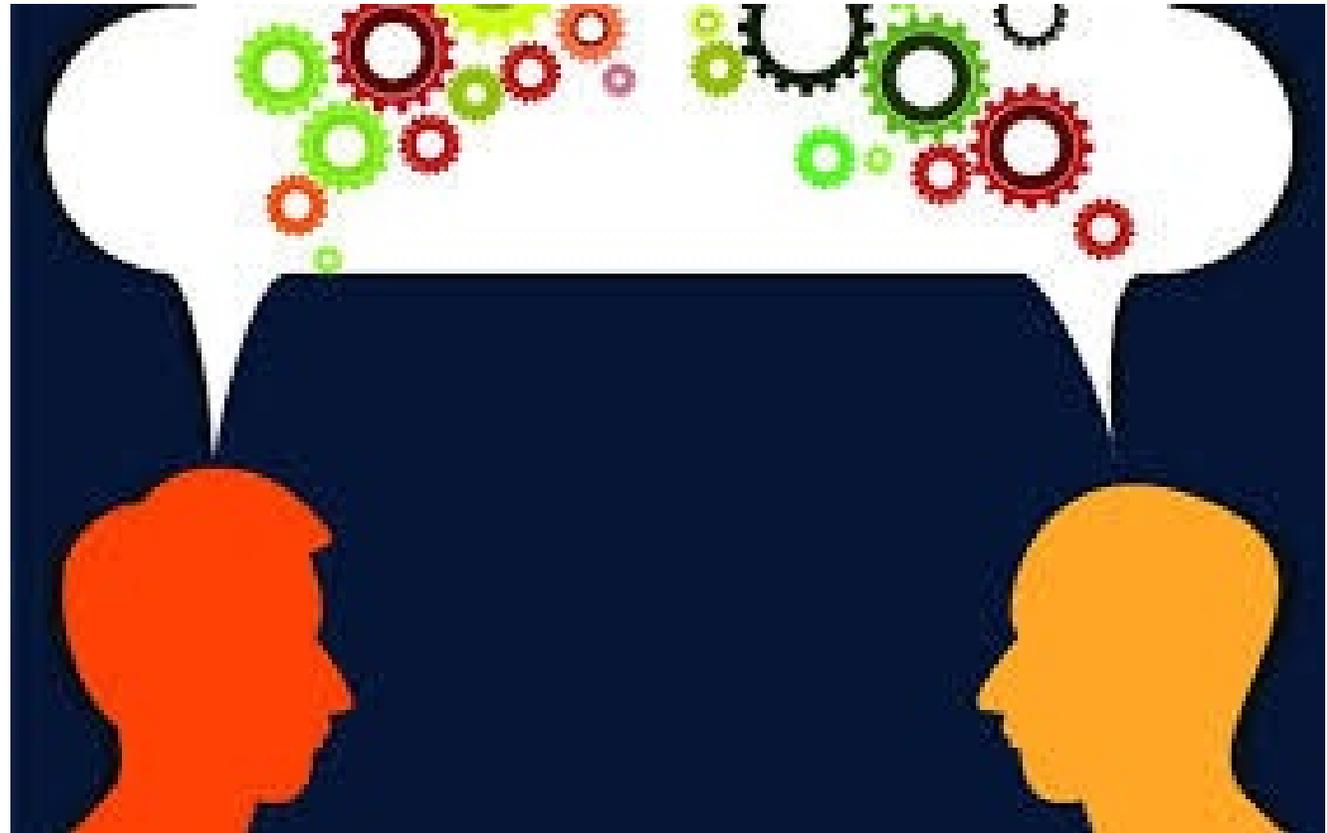
- February 24, 4:30 – 5:15 pm
- Register by February 17

Request a Coach

- By April 10

Coaching Sessions

- June 5 – September 15



Stanley Frank Award



William Garrett Fund



Today and Tomorrow

This Afternoon

- Vendor fair and conversations break
- Shift to Learning Teams at 3:15 pm for simulation instruction

This Evening

- Vendor Fair Until 5:00 pm
- 6:30 pm Class Dinner at The Chelsea
 - Walkable from hotel, casual attire
 - Please no early arrivals

Simulation

- Be familiar with your assigned scenario and role

Tomorrow

- Same place, same times
- 8 am breakfast, 8:30 program
- 2:15 pm adjourn
- Check out of hotel before session



Primary Elections

Early Voting

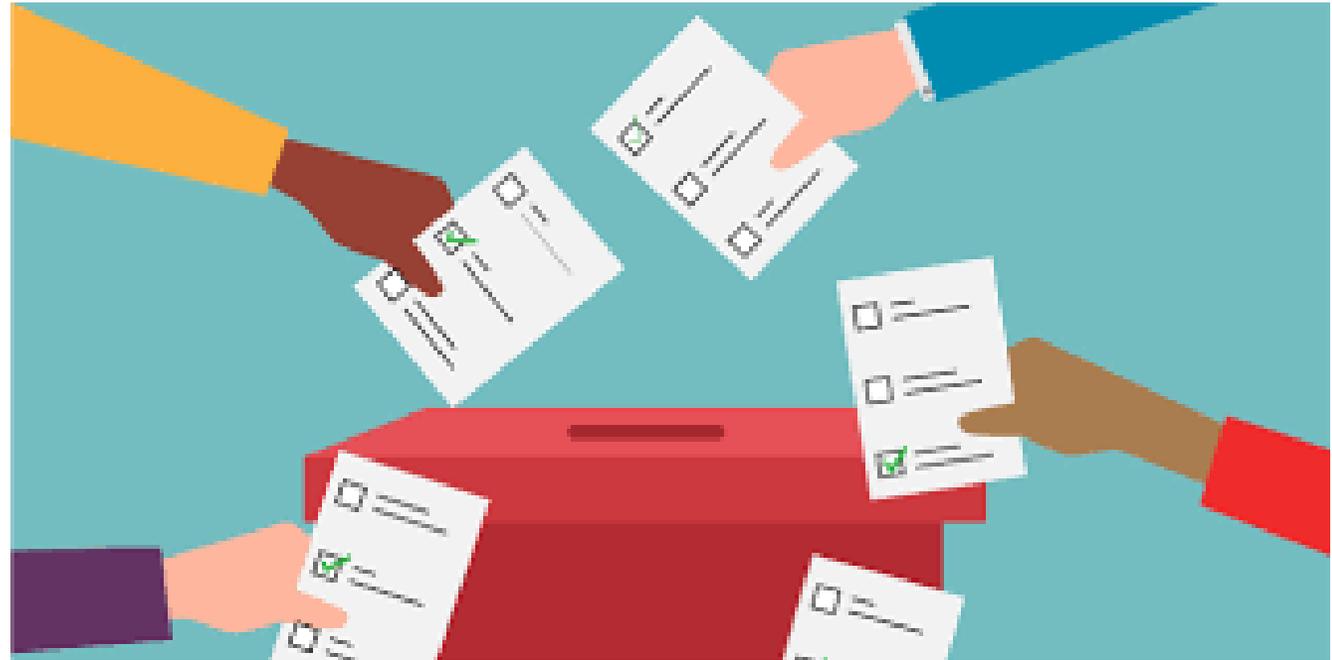
- February 12 – 28

Primary Election

- March 3

Check Your Status / Sample Ballots

- www.ncsbe.gov



Afternoon Break and Vendor Fair



Paired Conversation Prompts

Instructions

1. Find someone you haven't connected with yet
2. Use the extended break to explore the vendor fair and get to know each other using the prompts below or anything else that comes up!
 - Where has something we've learned in LNC intersected with your personal story or lived experience?
 - What session or speaker so far has shifted or challenged how you think about leadership in North Carolina?
 - What's one insight from a past session that you've carried back into your work?





Entrepreneurial Impact:

Successes, Failures, and Lessons Learned

Stephen Malik

NC Courage and Greenlight Health Data Systems

Thad Walton, Regions Bank

Economic Development in Action

Putting Principles into Practice:
Instructions and Simulation Prep

<https://bit.ly/LNCECDHW>



Today and Tomorrow

This Evening

- Vendor Fair Until 5:00 pm
- 6:30 pm Class Dinner at The Chelsea
 - Walkable from hotel, casual attire
 - Please no early arrivals

Simulation

- Be familiar with your assigned scenario and role
- Bring your script with you tomorrow!

Tomorrow

- Same place, same times
- 8 am breakfast, 8:30 program
- 2:15 pm adjourn
- Check out of hotel before session



Afternoon Break and Vendor Fair



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LNC Class 33

Duke Energy Economic Development Session

Thursday, February 12, 2026



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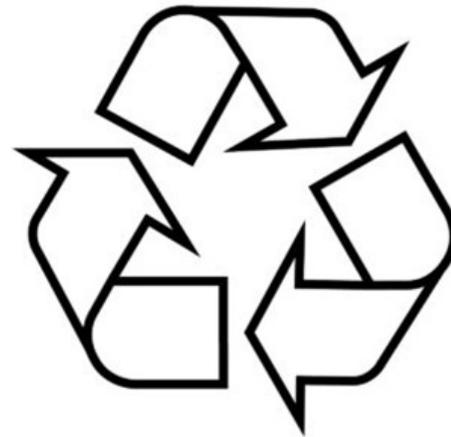
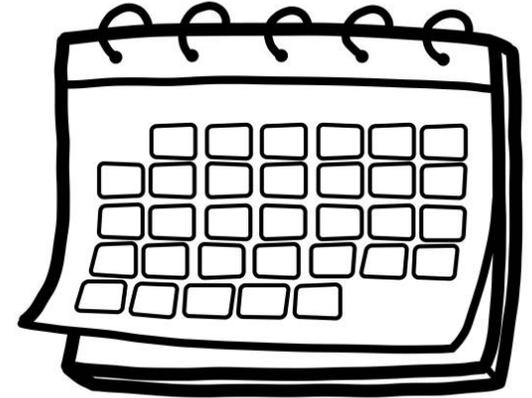
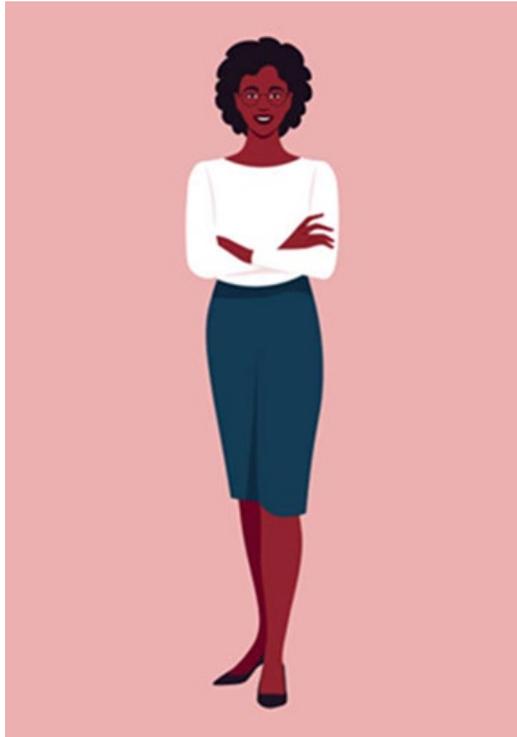
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Safety Minute



Announcements



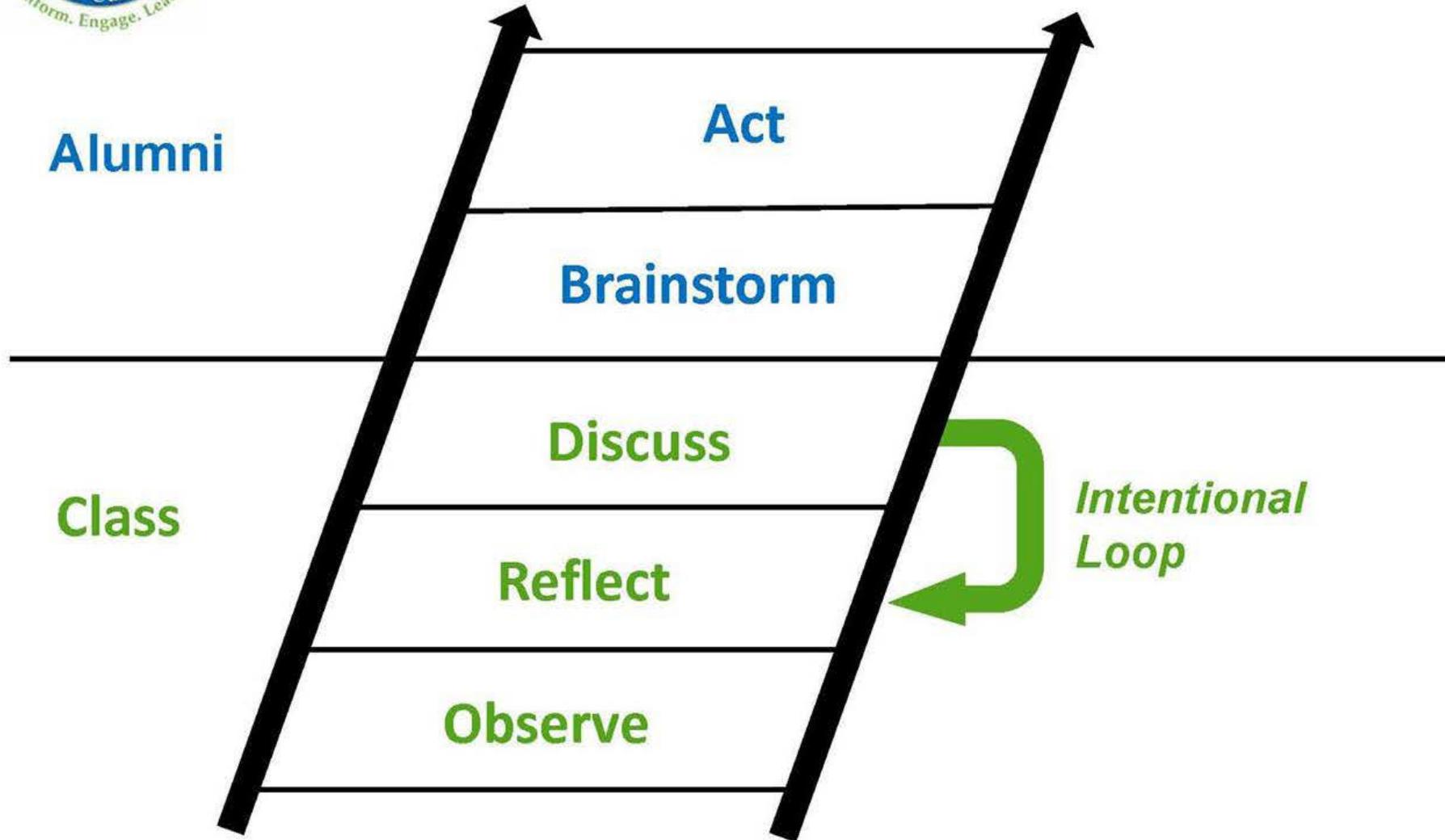


Morning Reflections

- Look back: What stood out from yesterday?
- What moment or insight stuck with you?
- Carry that forward as we build today



LNC Learning Model



North Carolina and the Global Economy

Randall Johnson, NC Biotech Center

Trey Cash, GTP Economic Development Region

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LNC Year 2: Program Planning Roles



Role Descriptions



www.bit.ly/LNC34PC

Program Chair (w/ LNC Team)

GOV

EDU

HHS

ECD

ENV

Co-Chairs

Co-Chairs

Co-Chairs

Co-Chairs

Co-Chairs

Planning Team

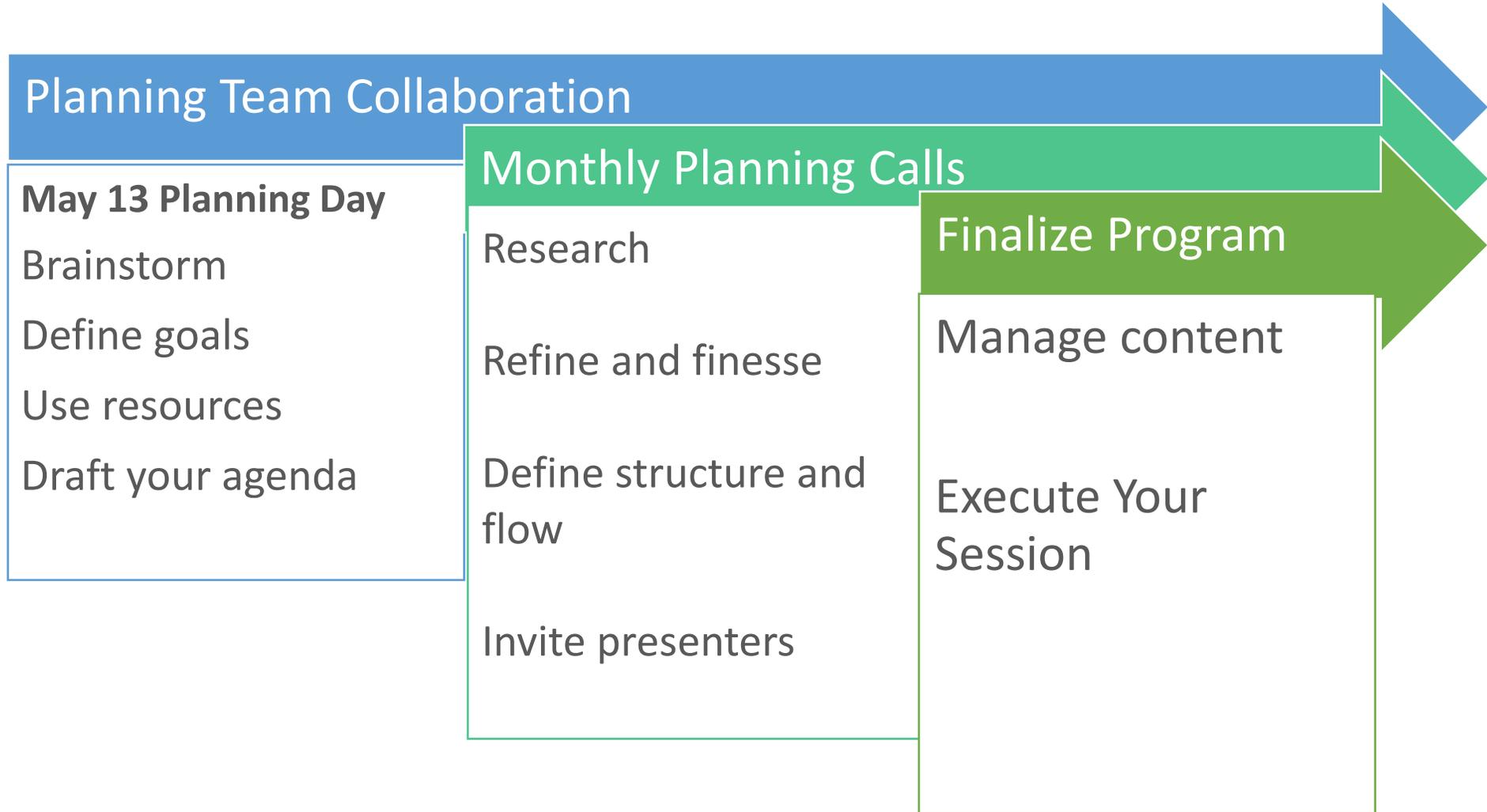
Planning Team

Planning Team

Planning Team

Planning Team

Planning Process

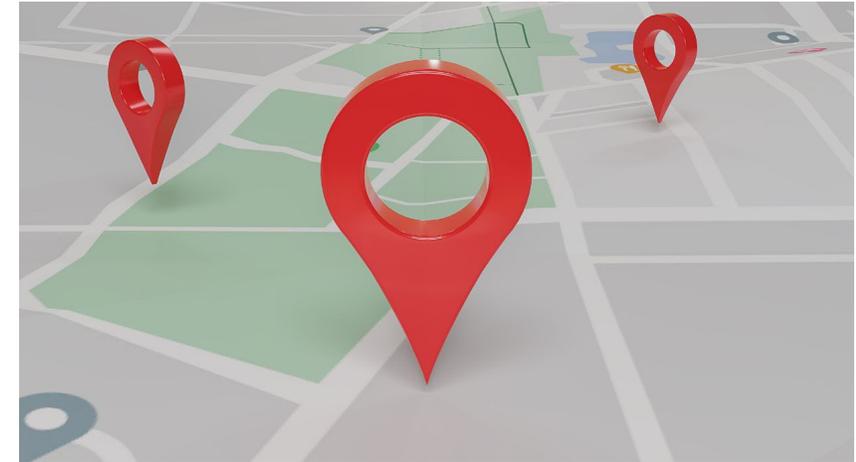
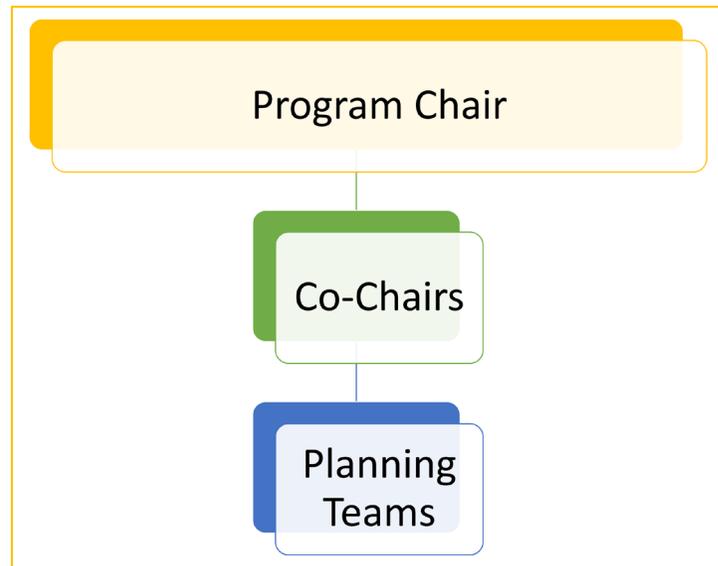


Things to Consider



Area of Interest

Type of Role



Schedule and Location

Important Dates

By March 20: Program chair expression of interest (non-binding)

Weeks of March 30 and April 6: Record conversations with program chair candidates for sharing with Selection Committee

By April 17: Share your top 3 choices via Google survey

April 20 - 24: Selection committee review period

April 24: Committees announced

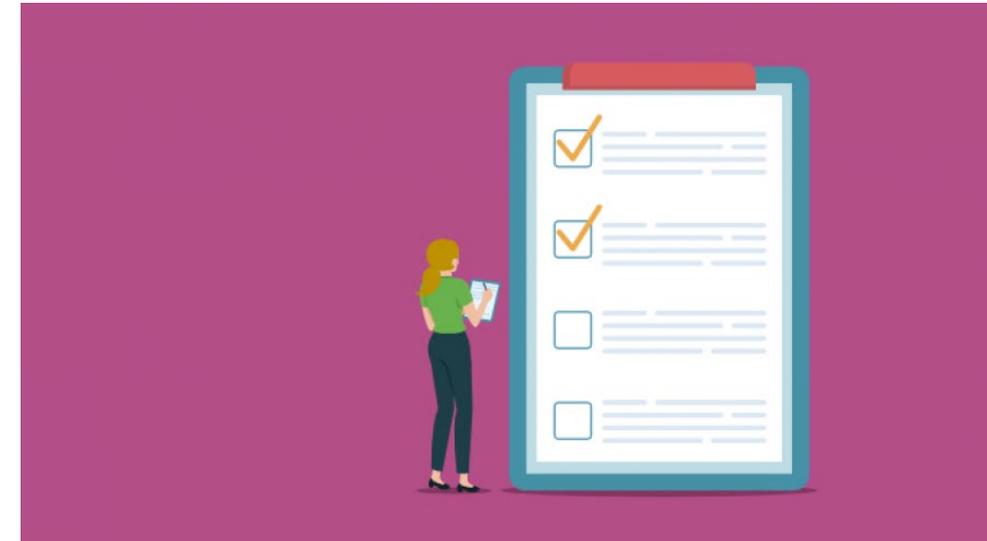
May 4: Program chair and co-chairs planning call (save the date!)

May 13: Required 8:30 – 2:30 planning meeting prior to afternoon graduation in Raleigh

June – Session: Monthly calls and behind-the-scenes work

Next Steps

- Review position descriptions
- Talk with Class 32 and alumni
- Ask us questions
- Complete your survey by April 17
 - Program chair candidates by March 20
- Hold dates for April
 - Program Chair chats weeks of March 30 and April 6
 - Program and Co-Chairs call May 4
- Required Planning Day May 13



Preview of May Events - Raleigh

Tuesday, May 12 – Optional but encouraged

- 2:30 – 4:30: Afternoon Reflections Session
- 4:30 – 6:00: Reception
- Dinner on your own

Wednesday, May 13 – Required

8:30 – 2:30 pm: Planning Meeting

3:45: Class picture at the Capitol

4:00 – 5:30: Graduation Ceremony, reception immediately after

Coming Up

Health and Human Services Session – Charlotte, March 10-12

- Attendance Survey: Due February 20
- Tour of the Pearl Innovation District – Optional
- Poverty Simulation – Wednesday afternoon
- Duke Energy Plaza Security
- Track your survey responses
- Lunch invitation from Pat

Hotel Deadlines

- Asheville: March 24
- Raleigh: details to come



Primary Elections

Early Voting

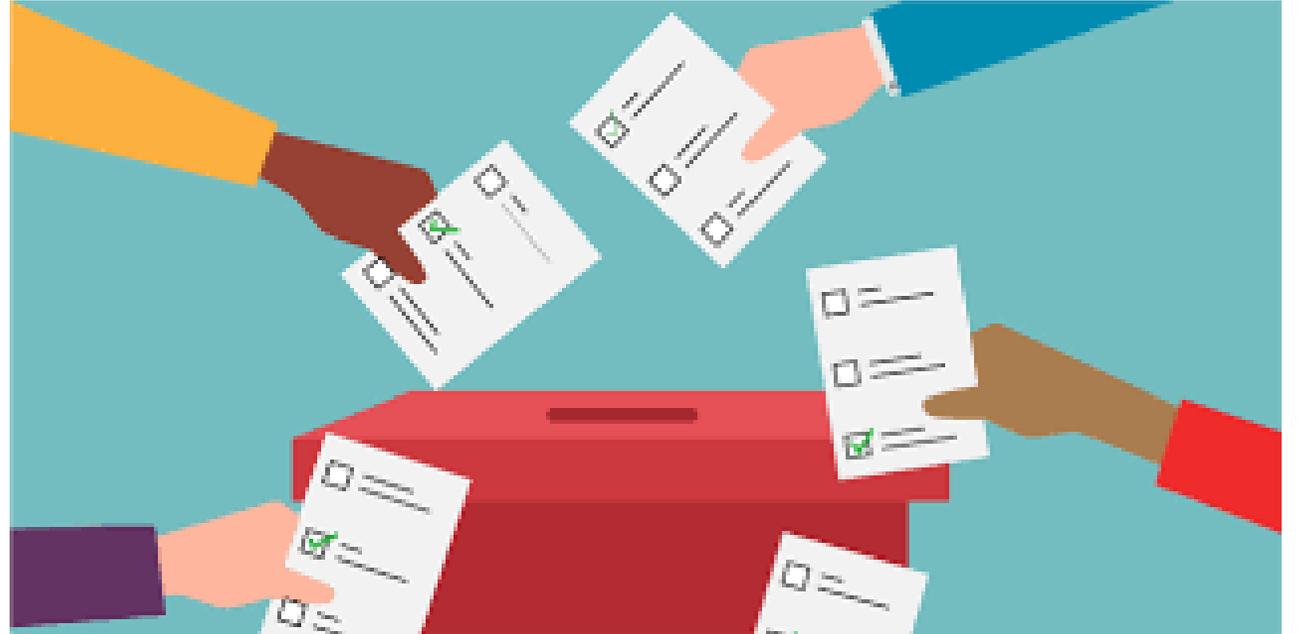
- February 12 – 28

Primary Election

- March 3

Check Your Status / Sample Ballots

- www.ncsbe.gov



Economic Development in Action

Putting Principles into Practice:
Mock Public Hearings

<https://bit.ly/LNCECDHW>



Kudos!



Lunch Prompts

Use the prompts below to help guide table conversations over lunch on Thursday or take the conversation wherever your table would like it to go.

- How does your professional role connect to economic development? Has your perspective on those connections changed during this week's conversations?
- What positive impacts have you seen in your community from economic development activity? What downsides have become apparent?
- What connections do you have to Eastern NC? If this is your first visit, what are your impressions and how do they compare to what you expected? If you've got deep roots in Eastern NC, what changes have you seen over time?
- Anything else you'd like to talk about.

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Economic Development in Action

Putting Principles into Practice:

Case Studies Discussion and Presentation Feedback

Leadership Profile

The Honorable Machelle Baker Sanders

CEO and Founder, Aspire Leadership & Consulting, LLC

Former Secretary, North Carolina Department of Commerce and
Department of Administration



WRAP-UP

Reminders

Economic Development Session

- Evaluations due February 20
- LT notes due March 4
- Thank presenters!

HHS Session

- Attendance survey by February 20

Environment Session

- Hotel reservations by March 24
- Committee preferences by April 17

Stanley Frank Award

- Nominations due April 17

Coaching Info Session

- February 24, 4:30 – 5:15 pm
- Sign up by February 17

Candidate Connections

- Through June 1



THANK YOU!

Why One Word?

Snapshot of where you are today

Builds connection and shared understanding

We'll revisit at graduation to reflect on your journey

One Word Check-In

Examples: *excited,*
curious, stretched,
overwhelmed,
grateful



One Word Check-In



Think of ONE WORD that captures what you are thinking and feeling at the end of the Economic Development session



Examples: excited, curious, stretched, overwhelmed, grateful



Jot your word on your card and we'll collect them

See You in March!

- Clear your tables
- Leave your nametags
- Safe travels



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