



LNC Class 33

#LNC33
@LeadershipNC

Orientation Session

Tuesday, October 7, 2025



Class 33

Orientation Session

Safety Minute



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Class 33

Orientation Session

A teal speech bubble graphic with a tail pointing downwards and to the left, containing the text "WHAT'S NEXT?".

**WHAT'S
NEXT?**

What's Next?

- Today
 - Class Picture Downstairs at 4:45 pm (no nametags!)
 - Reception in the Solarium 5:00 – 6:30 pm
 - Shuttle Runs 6:00 – 7:00 pm
 - Free Time 6:30 pm - ??
- Tomorrow
 - Shuttle Runs 7:15 – 8:15 am
 - Breakfast 8:00 – 8:30 am (Optional)
 - Program Starts at 8:30 am



LNC Class 33

Class 33
Orientation
Session

Orientation Session

Wednesday, October 8, 2025

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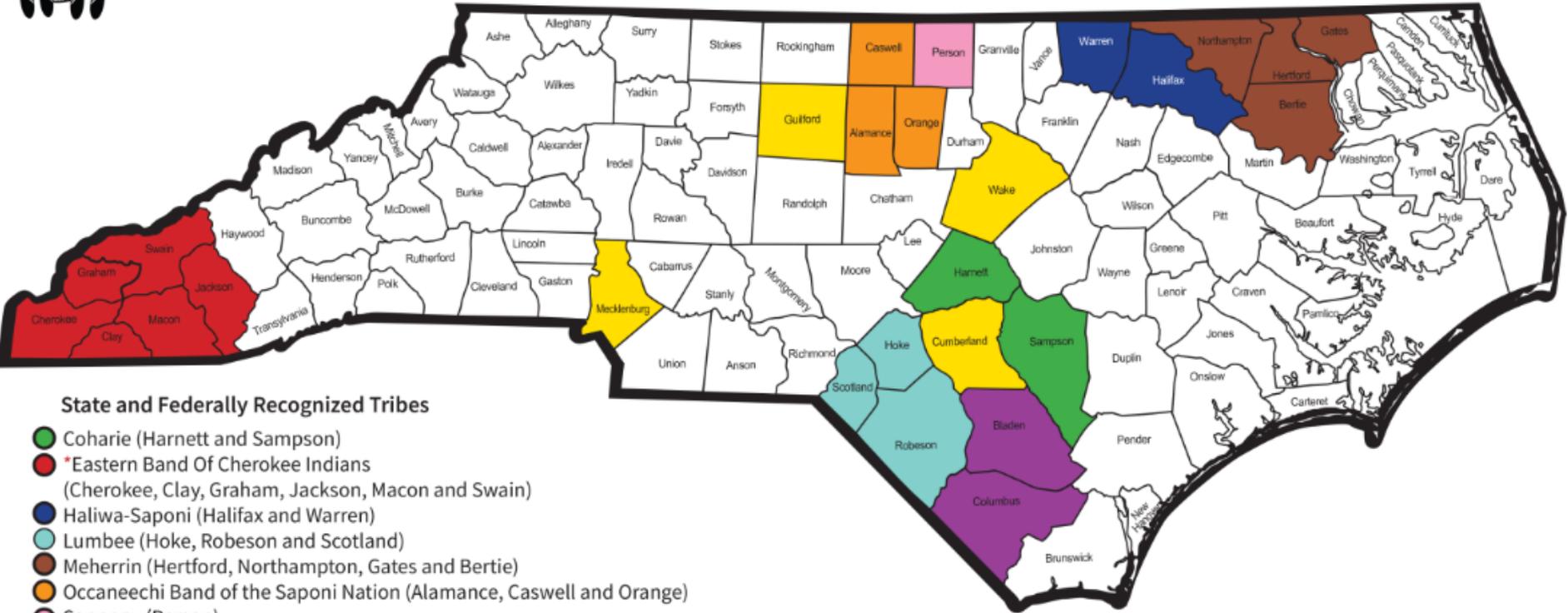


Safety Minute





N.C. Tribal and Urban Communities



State and Federally Recognized Tribes

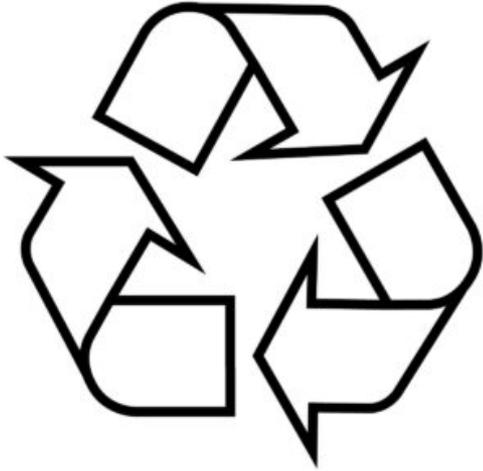
- Coharie (Harnett and Sampson)
- *Eastern Band Of Cherokee Indians (Cherokee, Clay, Graham, Jackson, Macon and Swain)
- Haliwa-Saponi (Halifax and Warren)
- Lumbee (Hoke, Robeson and Scotland)
- Meherrin (Hertford, Northampton, Gates and Bertie)
- Occaneechi Band of the Saponi Nation (Alamance, Caswell and Orange)
- Sappony (Person)
- Waccamaw Siouan (Bladen and Columbus)
- * Federally Recognized

- Urban Indian Organizations (Holding membership on the NC Commission of Indian Affairs):
Cumberland County Association for Indian People
Guilford Native American Association
Metrolina Native American Association
Triangle Native American Society

Areas in Color indicate counties where the eight Recognized Tribes of North Carolina reside.

Counties in yellow (Mecklenburg, Guilford, Cumberland and Wake)
Location of American Indian Associations.

Announcements



The Best of NC





LNC 101: Building the Foundation

Orientation = foundation for your year

- Historical context to inform future sessions
- Learning norms, expectations, and tips
- Space to start building relationships

This is your launch point for Class 33



Why I Stepped Up As Program Chair

- Class 32 was transformative for me
- Wanted to give back by shaping your experience
- Role = bridge between you, alumni planners, and LNC team
- Excited to walk alongside you this year



Tips for Success



- Be fully engaged
- Appreciate the opportunity
- Respect the commitment
- Be open
- Step up
- Share feedback

Other keys:

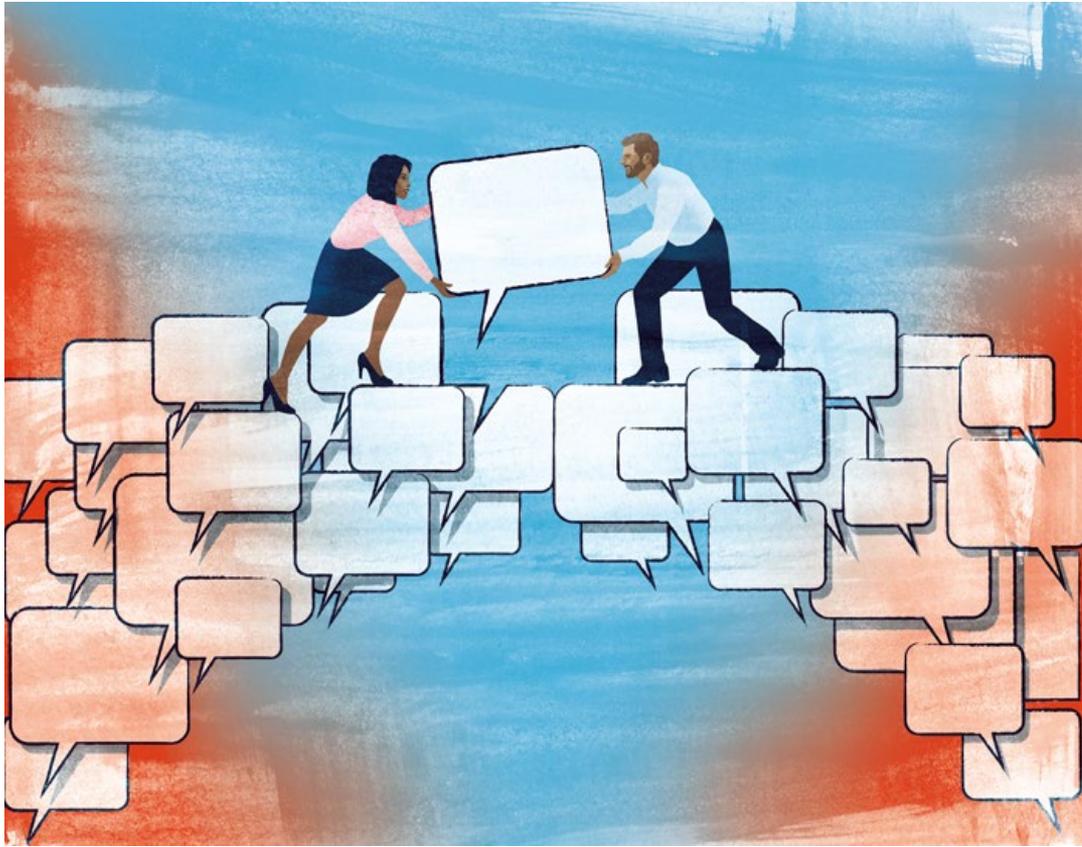
- **L**earn...someone invested in you being here, cash in on that investment
- Expect a flood of information...**N**URTURE it
- Competition is fun, but **C**amaraderie is the goal











“Good communication is the bridge between confusion and clarity.”

Nat Turner

Email

LNC Orientation Session Details, Class Portal Access, and Other Important Class 33 Stuff



Kelly Turner

To [Kelly Turner](#)

Cc [Brian Etheridge](#); [Emily Smith](#); [MK Melton](#)

Bcc [amy.allison@commerce.nc.gov](#); [raltenburg@levinefdn.org](#); [james@catalyst-nc.com](#);

[baugustin78@gmail.com](#); [deborahdbailey@abtech.edu](#); [patrick@roosterbrennan.com](#); **+68 others**

[Reply](#) [Reply All](#) [Forward](#) [More](#)

Thu 9/4/2025 9:22 AM

Group Message



****This is message 1 of 2 from me today. Message 2, with your Class Portal password, will follow shortly.****

Hello, LNC Class 33-

I hope everyone enjoyed the holiday weekend and the shorter work week!

This is another note full of important information. Please **read it carefully and respond as needed** to be well-prepared to join your classmates in Boone next month. I will be out of the office until September 15—please reach out to [MK](#) or [Brian](#) if you need anything while I'm away.

Orientation Schedule

We will share your full Orientation agenda soon. In the meantime, make sure you have the following windows protected. **All segments of Orientation are mandatory unless otherwise noted below.** Missing any required component of Orientation results in withdrawal from the program with no refund. We will start promptly at each of the times indicated. Please allow plenty of time for travel and transitions.

- **Tuesday, October 7**
 - 12:40 - 1:35 pm: Arrive at hotel to park and catch shuttle to campus. First shuttle departs at 12:40, last shuttle departs at 1:35.
 - 2:00 - 5:00 pm: Session program and class picture – prompt 2 pm start!
 - 5:00 - 6:30 pm: Orientation reception
 - 6:00 - 7:00 pm: Shuttle runs from campus to hotel with the first departure at 6:00 and final departure at 7:00.
- **Wednesday, October 8**
 - 7:15 - 8:15 am: Shuttle runs from hotel to campus with first departure at 7:15 and final departure at 8:15.
 - 8:00 - 8:30 am: Breakfast (optional—RSVPs were collected through last month's survey)
 - 8:30 am - 4:15 pm: Session program
 - 4:15 - 5:15 pm: Shuttle runs from campus to hotel with first departure at 4:15 and final departure at 5:15.
 - 6:45 pm: Class dinner (parking available on campus near dinner location, carpooling encouraged)
- **Thursday, October 9**
 - 7:15 - 8:15 am: Shuttle runs from hotel to campus with first departure at 7:15 and final departure at 8:15.

Class Portal



About *Programs* Core Program

Alumni Program

Giving

DONATE



GENERAL INFORMATION



ORIENTATION



GOVERNMENT



EDUCATION



INCLUSIVE LEADERSHIP



HEALTH & HUMAN SERVICES

Program Session Pages

LEADERSHIP
North Carolina

General Information Program Sessions LNC HOME

Government

November 4 - 6, 2025
Raleigh, NC

...November to hear state and local policymakers, experts, and influencers discuss political ...
The session will include the interactive "Budgetopolis" simulation and a unique ...
... of the House of Representatives.

...ions below to find everything you need to know about the Government session.
...sted to these pages closer to session dates. Presentations and resources used or mentioned
...ent session will be posted after the session.

... would like to have hard copies of any session materials, please print them in advance.

HOTEL SCHEDULE & ATTIRE DIRECTIONS HOMEWORK/RESOURCES SPEAKERS SESSION PRESENTATIONS

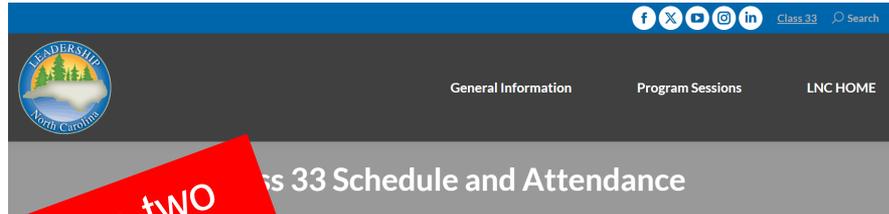
LEARN MORE To Come To Come To Come To Come

Make all your hotel reservations now—space is NOT guaranteed through the cut-off date!



ATTENDANCE
MATTERS

Schedule and Attendance



Group assignments for the two January Inclusive Leadership Training cohorts are linked through the Portal

...ugh May. After graduating, participants help plan content for the next program year.
... schedule for Year 1; a summary of the structure for Year 2; and a recap of LNC's

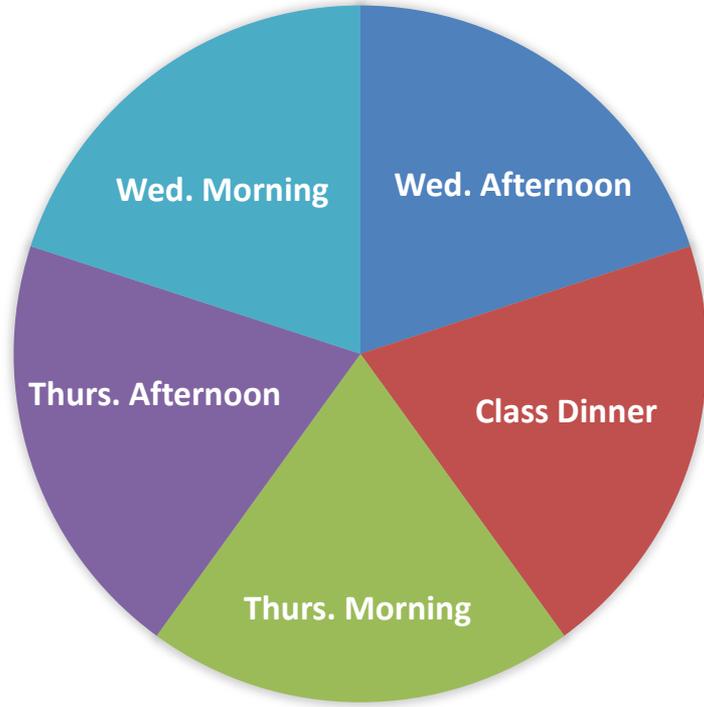
(2025-2026): Program Sessions

- October 7-9, 2025: Orientation, Boone*
- November 4-6, 2025: Government, Raleigh
- December 9-11, 2025: Education, Greensboro
- January 12-13 or 15-16, 2026: Inclusive Leadership Training, Durham [Group Assignments*](#)
- January 22, 4-6 pm, 2026, 4:00 – 6:00 pm: Inclusive Leadership Training Full-Class Reflections (virtual)
- February 10-12, 2026: Economic Development, New Bern
- March 10-12, 2026: Health and Human Services, Charlotte
- March date/time TBD: Coaching Opportunity Info Session (virtual, optional)
- April 14-16, 2026: Environment, Asheville
- May 12-13, 2025: Planning Meeting/Graduation, Raleigh

*Attendance at all components Orientation and of one Inclusive Leadership Training (two days) is mandatory. Assignments for Inclusive Leadership Training dates will be announced during Orientation. Attendance across the remaining sessions must meet the requirements outlined in the [Program Protocols](#) included in the application materials and summarized below.

Make sure you have all sessions blocked on your calendars.

Each Session Has Five Required Segments



Attendance Policy

- Six segments can be missed across GOV, EDU, HHS, ECD, and ENV
- ILT is fully mandatory from 8:00 – 5:30 both days of your assigned cohort
- Tuesday excursions and receptions don't count towards or against attendance
- There are no "excused" absences





GOVERNMENT



EDUCATION



INCLUSIVE LEADERSHIP



HEALTH AND HUMAN SERVICES



ECONOMIC DEVELOPMENT



ENVIRONMENT

Typical Program Schedule

Tues

- Tour (2-4 pm)
- Reception (5:30-7 pm)

*required

Wed

- Breakfast (8-8:30 am)
- Program (8:30 - 4)*
- *Free Time*
- Class Dinner (6:30)*

*required

Thurs

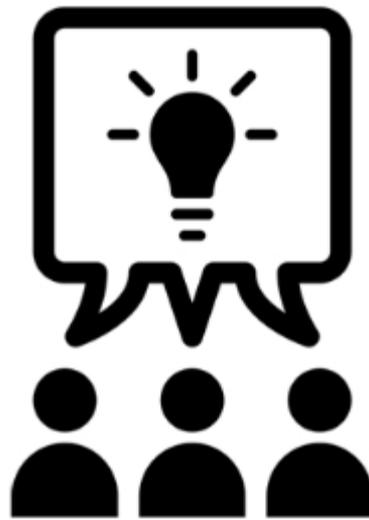
- Breakfast (8-8:30 am)
- Program (8:30 – 2:30)*

*required

Exceptions: January Inclusive Leadership Training and May Planning and Graduation Events

Tuesday Excursions and Receptions

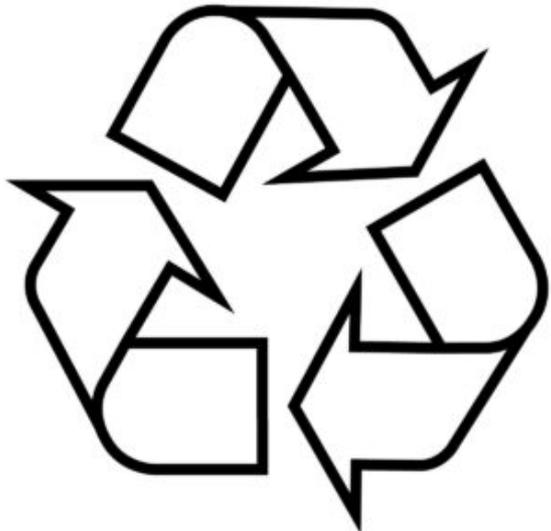




Inclusive Leadership Training

- BCBSNC Headquarters, Durham
- January 12-13 OR January 15-16
- 8:00 am – 5:30 pm both days
- Mandatory attendance
- Group assignments in Portal
- Hotel details to come
- Virtual debrief Thursday,
January 22, 4:00 – 6:00 pm





Be Green!



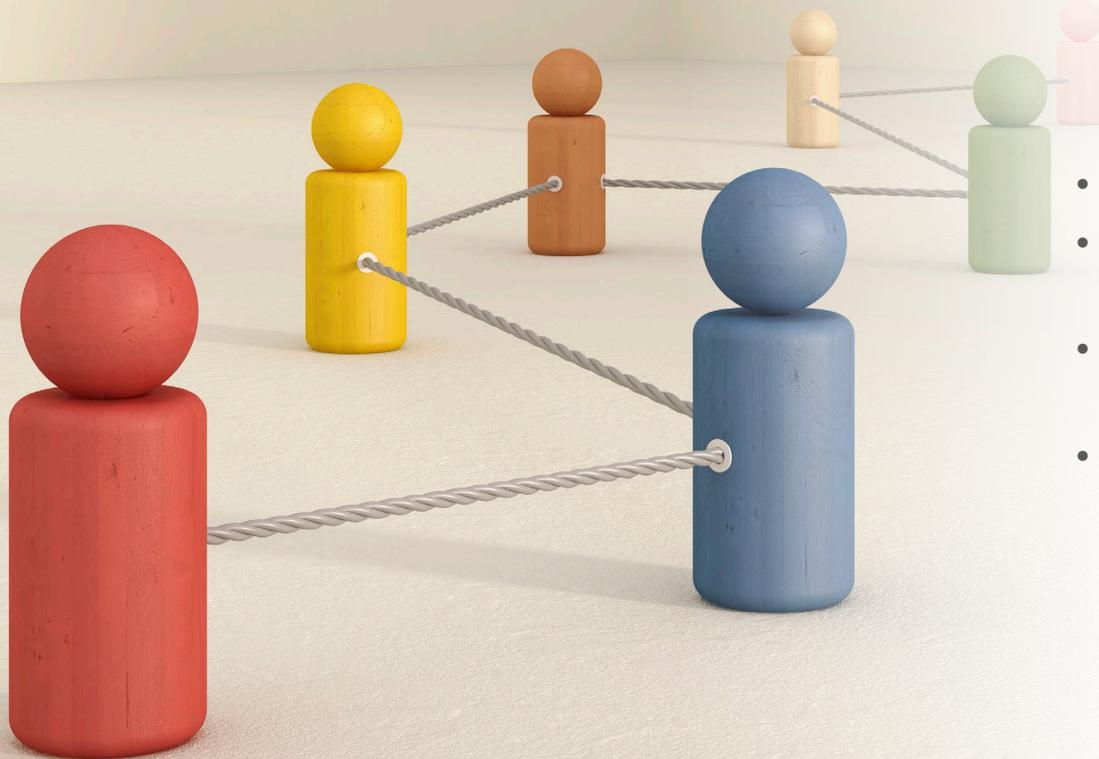


HOMWORK & RESOURCES



LEARN MORE

Introducing Learning Teams



- 6–7 person group for the year
- Provides a smaller community within the class
- Space to process, reflect, and connect
- Opportunities at every session



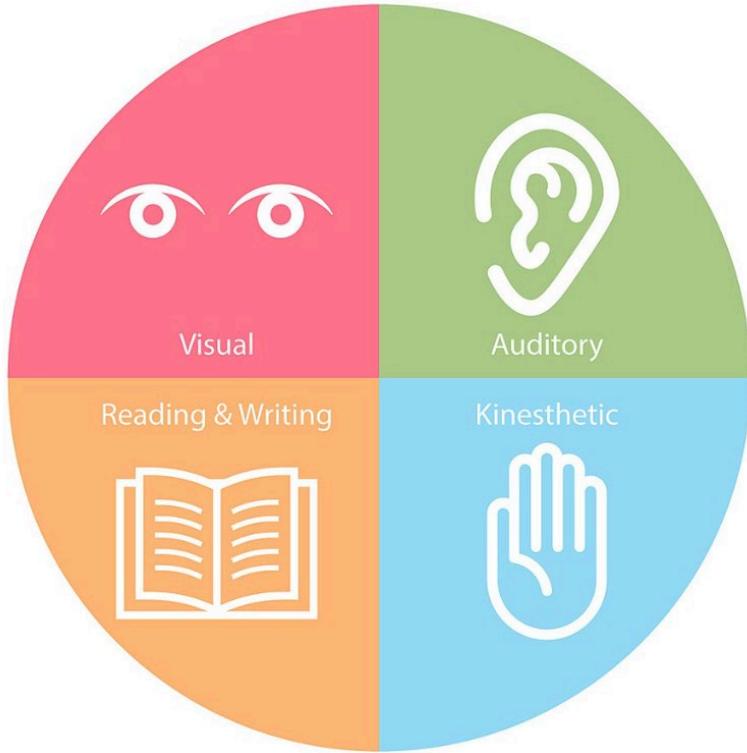
SEEN
THINGS
DIFFERENTLY.

Perspectives Matter

- The power of multiple viewpoints
- Importance of listening
- Empathy: walk in someone else's shoes
- Teams surface different voices and experiences









1. Open the Kahoot app on your device OR log into www.Kahoot.it on your browser. Choose “Join game” from the bottom of the app.
2. Enter the Game PIN from the next slide
3. Have fun!



Classic mode



Up to 2000 participants Competition Evaluation

Bring friendly competition to this kahoot. Participants need to answer quickly and correctly to secure a top spot on the podium.

Content



LNC 101 Post-Test - Class ...

Start

Select mode



Classic mode



Halloween mode



Presentation



Accuracy mode

Other ways to play



Kahoot!



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The Tar Heel State, 1540-1835

Dr. Karl Campbell, Professor of History
Appalachian State University

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NC in the 19th Century, 1835-1900

Dr. Karl Campbell, Associate Professor of History
Appalachian State University

Learning Teams in Action

- Monthly calls (with prompts, flexible)
- Opportunity to share, reflect, and grow together
- Today at lunch:
 - Choose a team name
 - Pick a navigator
 - Begin connecting deeply



The Progressive Plutocracy, 1900-Present

Dr. Karl Campbell, Associate Professor of History
Appalachian State University

Discussion Prompts

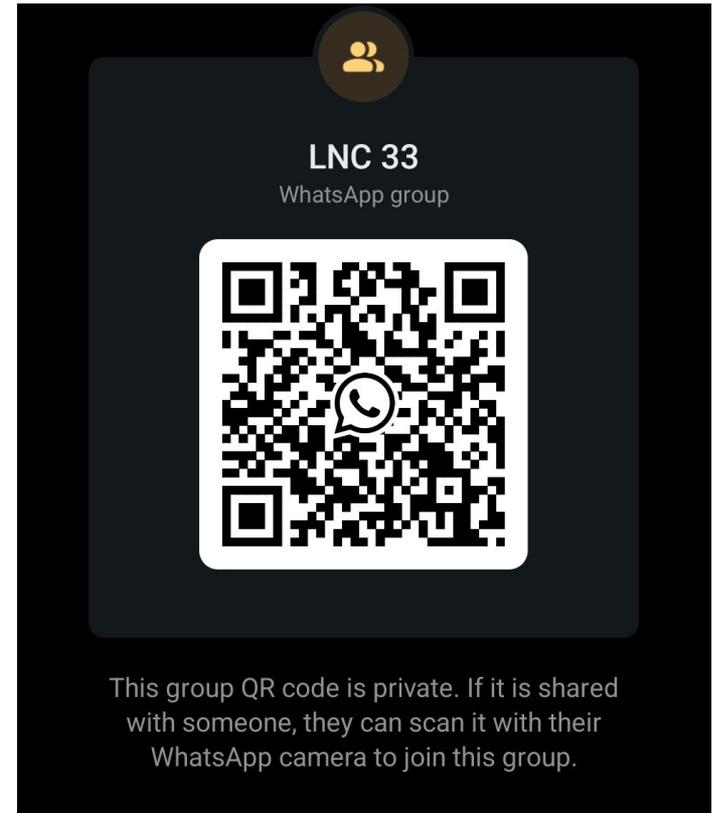
- What surprised you?
- What challenged you?
- Did anything differ from what you were (or weren't) taught?
- How is the history you heard relevant today?
- Where did you hear connections to the other LNC topics of Government, Education, Inclusive Leadership, Health and Human Services, Economic Development, and the Environment?
- What questions do you have for Dr. Campbell?

NC History: Conclusions and Q&A

Dr. Karl Campbell, Associate Professor of History
Appalachian State University

WhatsApp

- Scan QR code to join
- For Class 33 only
- LNC team will join but won't monitor closely – if you need us, please reach out directly



Alumni Partner Event with Leadership Triangle

The Garden at Spring Forest, Hillsborough

Wednesday, October 15

9:30 – 12:30 pm

Volunteer opportunity and farm to table lunch. Register by October 14, first come, first served.



<https://bit.ly/LNCLT2025>

A teal speech bubble graphic with a main large circle, a smaller circle below it, and a tiny circle at the bottom left. The text "WHAT'S NEXT?" is centered in white.

**WHAT'S
NEXT?**

What's Next?

Today

- Turn in Your Paperwork
- 4:15 – 5:15: Shuttle Runs to TownePlace Suites
- 6:45: Class Dinner at Grandview Ballroom, Kidd Brewer Stadium (parking available onsite, carpooling encouraged—use WhatsApp!, attendance required!)

Tomorrow

- Hotel Check Out Before Session
- 7:15 – 8:15: Shuttle Runs from TownePlace Suites
- 8:00 – 8:30: Breakfast (optional)
- 8:30 – 12:30: Session Programming
- 12:30 – 1:15: Lunch (optional, advance RSVP required)
- 12:30 – 1:30: Shuttle Runs to TownePlace Suites

LNC Class 33

Orientation Session

Thursday, October 9, 2025

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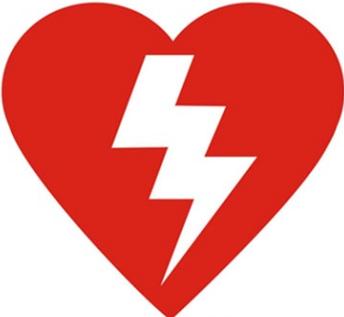
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Safety Minute and Announcements

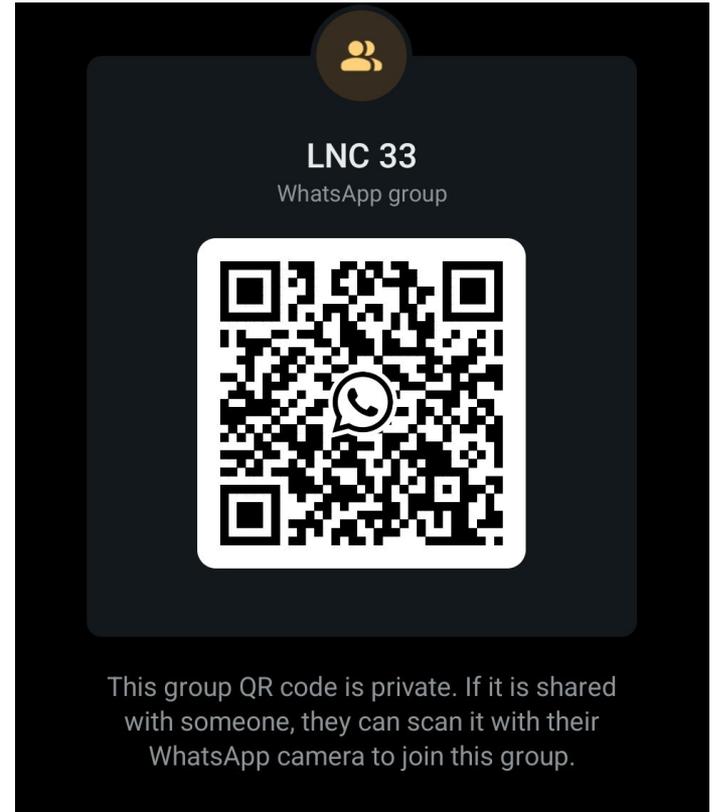


AED



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Learning Team Conversations

- Schedule your team's call before you leave Boone
- Hold your calls by October 29
- Google form with prompts to come
 - Submitting notes is optional
 - Make these calls your own!
- Send in your Team Navigator and Team Name by October 29



Morning Reflections

- Look back: What stood out from yesterday?
- What moment or insight stuck with you?
- Carry that forward as we build today

The LNC Approach to Learning

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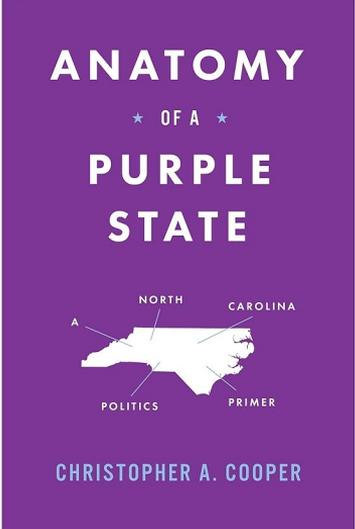
<https://bit.ly/LNCLT2025>



WHAT'S
NEXT?



LS3P





WHAT'S
NEXT?



The Impact of LNC

Cheryl Parquet

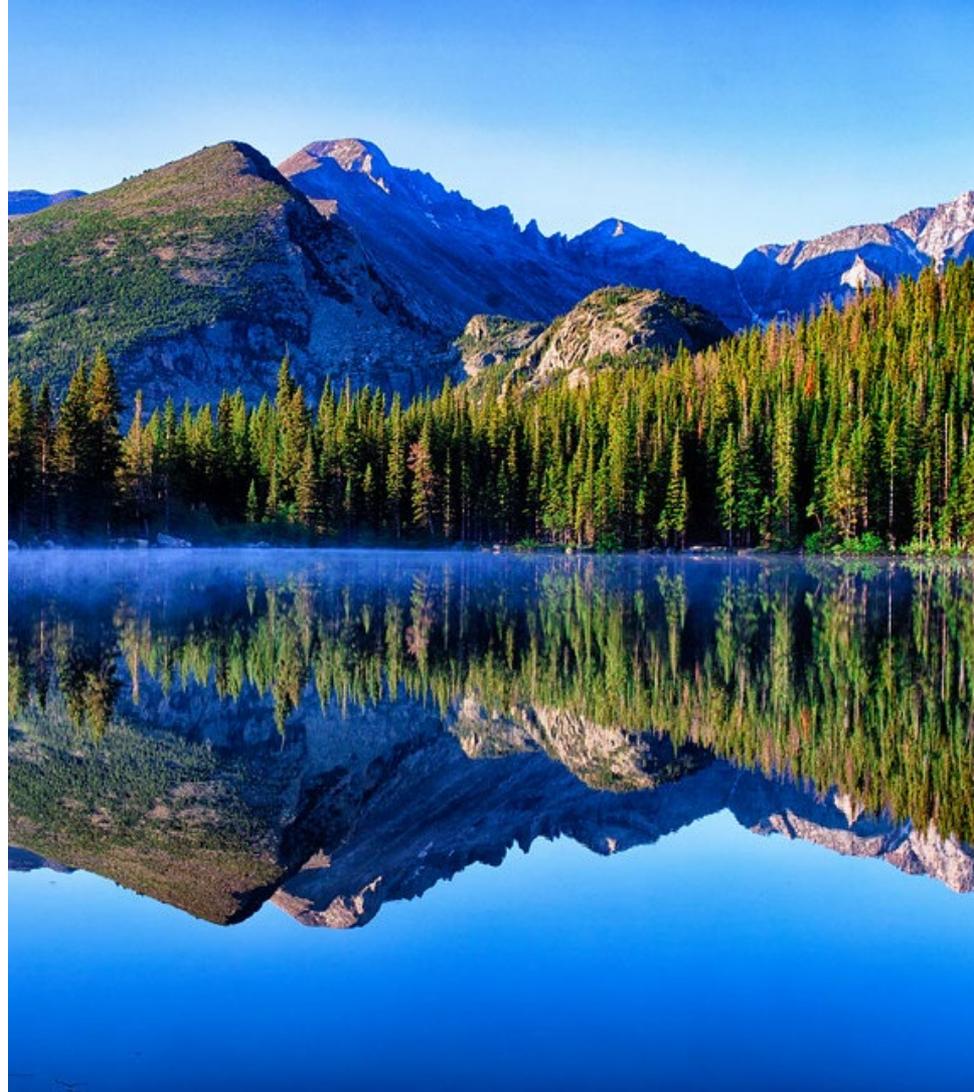
Associate Vice President, Community Engagement
Blue Cross and Blue Shield of North Carolina

-

LNC Class 26 Alumna and LNC Board Chair

One Word Check-In

Examples: *excited,*
curious, stretched,
overwhelmed,
grateful



Why One Word?

Snapshot of where you are today

Builds connection and shared understanding

We'll revisit at graduation to reflect on your journey

One Word Check-In



Think of ONE WORD that captures what you are thinking and feeling at the end of Orientation



Examples: excited, curious, stretched, overwhelmed, grateful



Jot your word on your card and we'll collect them

See You in November!

- 12:30 – 1:15: Optional Lunch
- 12:30 – 1:30: Shuttle
- Clear your tables
- Leave your nametags
- Safe travels



Lunch!



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