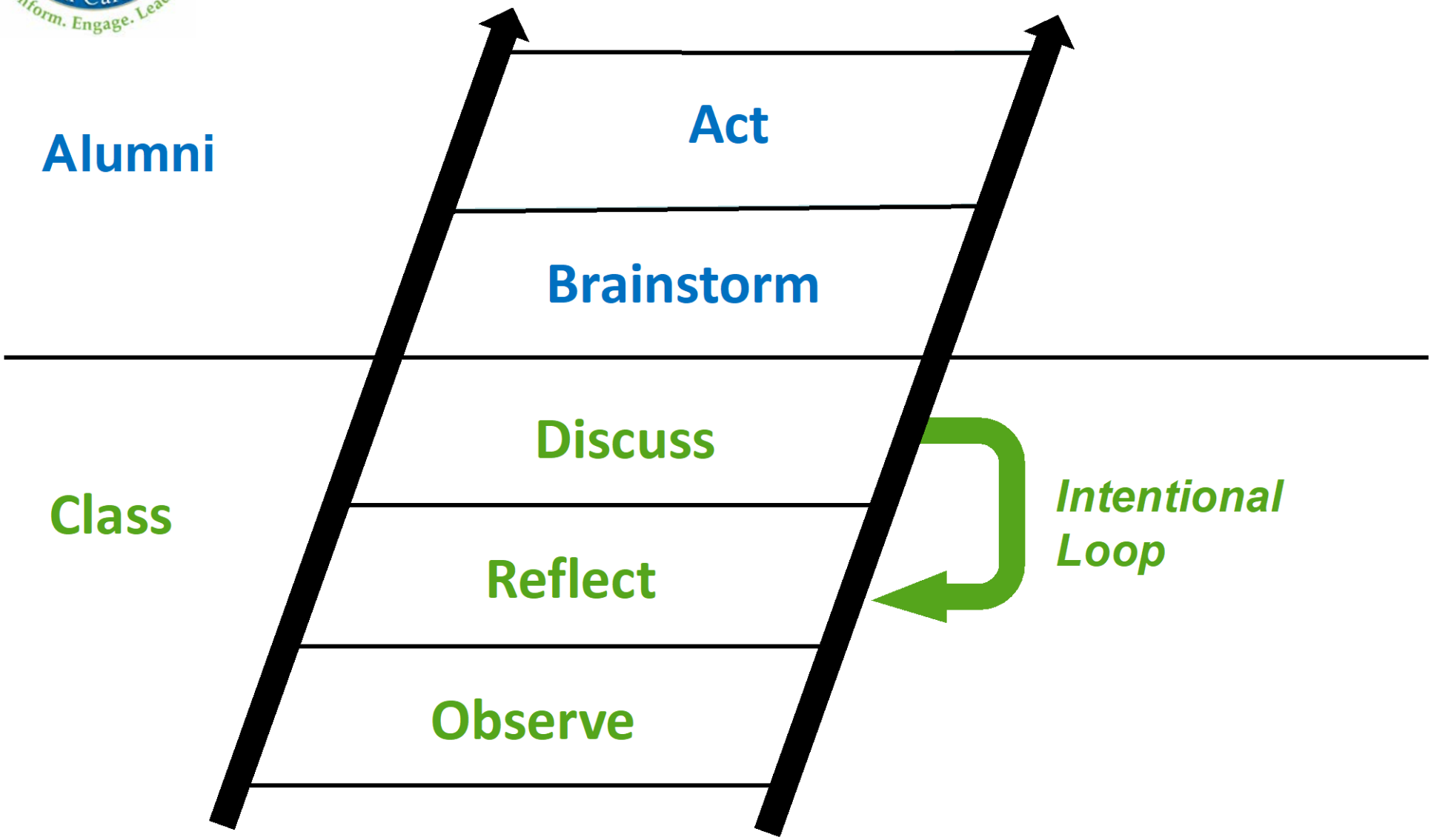
LNC Learning Model



LNC Learning Model Guiding Principles

- What personal history am I bringing to the conversations?
- What are my biases?
- What do I already think?
- Am I only hearing the things that reinforce what I already think?

Class 34 Agreements

1. AUTHENTICITY

OUR COMMITMENT **Show up authentically and be where your feet are.**
VALUE IN ACTION Bring your whole self, remain present, and engage genuinely with one another.

2. COMMITMENT

OUR COMMITMENT **Find common ground and turn learning into impact.**
VALUE IN ACTION Build relationships across differences and apply what we learn to strengthen North Carolina.

3. CURIOSITY

OUR COMMITMENT **Challenge with curiosity and compassion.**
VALUE IN ACTION Welcome respectful disagreement, ask thoughtful questions, and address ideas and problems rather than attacking people.

4. GRACE

OUR COMMITMENT **Assume positive intent and take responsibility for impact.**
VALUE IN ACTION Extend grace while remaining accountable for how our words and actions affect others.

5. LISTENING

OUR COMMITMENT **Listen to understand, not simply to respond.**
VALUE IN ACTION Practice “take time, give time” by listening actively, allowing others to finish their thoughts, and seeking perspectives different from your own.

6. OPENNESS

OUR COMMITMENT **Stay open to learning and transformation.**
VALUE IN ACTION Recognize our assumptions, remain flexible, and allow new experiences to change our thinking.

7. RECALIBRATION

OUR COMMITMENT **Make space to pause, reflect, and reconnect.**
VALUE IN ACTION Recognize when we need to step back, take time for introspection, and return to conversations with compassion.

8. TRUST

OUR COMMITMENT **Cultivate trust, safety, and belonging.**
VALUE IN ACTION Create an environment where everyone feels respected, valued, and able to participate.