

Leadership North Carolina

Gary J. Salamido NC Chamber President & CEO Wednesday, March 2, 2022

NC Chamber



Establish and maintain North Carolina as a national leader for private sector job growth, making North Carolina a top state in which to work and live.

To research, develop, advocate, and communicate for solutions and policies that produce a nationally competitive business climate in North Carolina.

The Foundation **Policy Center** (Research and

M 15510W

NC Chamber

Legal Institute (Develop Strategy and **Political Program**

Accountability to the Plan (Analyze and Shape)

Long-term Plan and Develop Policy)

Advocacy and Education (Advocate, Communicate,

Educate)

Protecting Advancements Provide Analysis)

Success is enabled by adequate resources.

Community spirit strengthens the organization.

STRATEGY

VAL UES

Diversity, equity, and inclusion are imperative to progress.

Future-focused, data-driven decision-making fuels success.

Courageous, transparent communication nurtures growth.

Accountability drives performance and results.

WE BELIEVE

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Diversity, equity, and inclusion are imperative to progress.

There will always be space for everyone to be heard and accepted. Each person's presence and beliefs are respected and not merely tolerated. Their story is unique and yet a part of our community.

Diversity, equity, and inclusion are imperative to progress.

- We seek out and embrace a variety of thought, background, and culture.
- We maintain and adhere to the hiring practices established by HR.
- We condemn micro-aggressions, stereotyping, and uncivil dialogue.
- We value the uniqueness of individuals from all backgrounds, experiences, and castes.
- We establish a sense of belonging.
- We treat everyone equally.
- We provide a safe space to have hard conversations.
- We build relationships with everyone in the organization.







VISION 2030 PILLARS



EDUCATION & TALENT SUPPLY



COMPETITIVE BUSINESS CLIMATE

INFRASTRUCTURE & GROWTH LEADERSHIP



Institute for Workforce Competitiveness



Responding to our business community's workforce needs and focusing on NC's future talent supply, we launch Institute for Workforce Competitiveness in March 2022.



We want to know what's working across NC.

Contact us: gsalamido@ncchamber.com



Institute for Workforce Competitiveness will share success stories of workforce initiatives in North Carolina.



We want to find ways to scale these programs statewide.



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