



Leadership North Carolina

Class XXVIII Education Session

December 1-3, 2020
Virtual

[#LNCXXVIII]

Session Workbook

This workbook contains links and materials you will need to make the most of your Education session. Please download it or have it accessible online during the program.

Table of Contents

General Session Resources	1
Zoom Links and Instructions	1
LNC Staff Contact Numbers	1
Agenda Link.....	1
Speaker Directory Link	1
Zoom Protocols and Technology Tips Link.....	1
Homework and Resources	1
Check for a Zoom Update Before Tuesday	2
Homework—Required	2
Session Resources—Recommended.....	2
Tuesday Program Materials	2
Wednesday Program Materials	3
“Is the Deck Stacked?” Assignments.....	3
Thursday Program Materials	4
Follow-Up Materials	4
Session Evaluation Link	4
Learning Teams: Prompts and Recording Form Link	4
Health and Human Services Session Attendance Survey.....	4
General Program Resources	5
Class Roster	5
Learning Team Assignments	6
LNC Learning Model with Guiding Principles and Team Agreements	7

General Session Resources

Zoom Links and Instructions

Each segment of the Education session can be joined through a unique Zoom link. Please log into each portion of the program a few minutes early—content will start promptly.

During breaks, stay logged into the Zoom session but mute your camera and microphone. If you accidentally log out at any point during the session, please log back in using that segment's link. You will enter the waiting room and we will admit you back into the session as soon as possible. Be sure to return from breaks promptly so you don't miss any content when the program resumes.

- [International Civil Rights Center and Museum Virtual Tour \(Optional\)](#): Tuesday, 2:30 – 4:30 pm
- [Tuesday Education Session Virtual Reception \(Optional\)](#): Tuesday, 5:00 – 6:00 pm
- [Thursday Session Programming \(Required\)](#): Wednesday, 8:30 am – 4:00 pm
- [Friday Session Programming \(Required\)](#): Thursday, 8:30 am – 2:30 pm

LNC Staff Contact Numbers

If you need help during session, please text a member of the LNC team at the numbers below. Kelly is lead on program content and attendance and general questions. Emily is lead on all things Zoom and technical. Remember: Include your name in your text so we know who we are responding to.

- Kelly Turner (919) 523-4336
- Emily Smith (919) 538-4693
- Brian Etheridge (919) 609-1113
- Maggie Stroud (919) 830-1110

Agenda Link

The detailed Education session agenda is available through [this link](#).

Speaker Directory Link

The Education session speaker directory is available through [this link](#). Speakers and planning committee members will be introduced briefly during the program. We encourage you to explore the speaker directory to learn more about them. Contact information is included if you would like to follow up with anyone. We encourage you to reach out with a note of thanks for their contributions to the session.

Zoom Protocols and Technology Tips Link

Zoom protocols and technology tips and instructions can be found through [this link](#).

Homework and Resources

All session homework and resources can be found on [this page](#) of the Class Portal. Be sure to complete the assignments listed below before session starts.

Check for a Zoom Update Before Tuesday

Make sure you are running the most up-to-date version of Zoom before the Education session starts on December 1.

1. Log into the Zoom desktop client.
2. Click on your profile picture.
3. Select "check for updates" from the drop-down menu.
4. Apply any available updates.

Detailed instructions are available [here](#) from Zoom.

Homework—Required

Explore the following links and resources before joining the session on Tuesday, December 1.

- [International Civil Rights Center and Museum Concept Primer](#)
- [“What Is Privilege?” video](#)
- [Public Schools First NC Leandro Fact Sheet](#)
- [myFutureNC Resources](#)
- [Charlotte Bilingual Preschool Video](#) and [Annual Report](#)

Session Resources—Recommended

Additional resources related to session content are also available on the session [Homework and Resources page](#). You are encouraged to explore those that interest you, both in advance of and following the Education session.

Tuesday Program Materials

There are no additional materials required for Tuesday’s program elements.

Wednesday Program Materials

“Is the Deck Stacked?” Assignments

These assignments will be used in the “Is the Deck Stacked?” exercise on Wednesday at 10:45 am.

First	Last Name	Elementary	Middle	High
Will	Ahlum	Red	Red	Green
Lavondia	Alexander	Red	Blue	Green
Heidi	Austin	Red	Green	Green
Jenna	Bailey	Green	Green	Red
Conitsha	Barnes	Red	Red	Blue
Jesse	Battle	Red	Red	Green
Rachel	Bearman	Blue	Green	Green
Erika	Bell	Blue	Green	Green
Kelly	Bennett	Red	Red	Green
Margaret	Brunson	Red	Red	Red
Kevin	Byers	Red	Red	Red
Rick	Carrico	Red	Green	Green
Ercel	Carter	Blue	Green	Red
Melissa	Chappell	Green	Green	Green
Andy	Coe	Green	Green	Blue
Jeni	Corn	Red	Red	Red
Frank	Diaz	Green	Red	Red
Lynn	Duffy	Green	Blue	Green
Jenn	Eberhart	Green	Green	Red
Kentreal	Farrar	Red	Blue	Red
Leah	Friedman	Green	Green	Red
Ray	Garcia	Green	Red	Green
Todd	Griffin	Green	Red	Green
Drew	Haddock	Green	Green	Green
Tammie	Hall	Green	Red	Green
Jennifer	Harriss	Red	Red	Red
Anna	Helms	Green	Red	Blue
Mark	Hensley	Red	Green	Green
Hannah Kay	Herdlinger	Red	Red	Red
Syretta	Hill	Blue	Red	Green
Meredith	Houston	Red	Red	Red
Naomi	Irvin	Red	Blue	Green
Zakiya	James	Green	Green	Blue
Natalie	Jenkins Peel	Red	Blue	Green
Jack	Jirak	Green	Green	Red
Claudie	Johnson	Green	Green	Red
Kaycee	Kalpin	Red	Red	Red

First	Last Name	Elementary	Middle	High
Randolph	Keaton	Red	Blue	Blue
Dan	Levine	Green	Red	Green
Leslie	Mason	Green	Green	Red
Heather	Miller	Green	Red	Red
Derek	Mobley	Green	Green	Blue
Connie	Newsome	Blue	Red	Green
Katherine	Parker	Blue	Red	Blue
Jodi	Phelps	Green	Green	Red
Jamie	Philyaw	Green	Red	Red
Kevin	Platé	Green	Green	Green
Catherine	Read	Green	Blue	Green
Selina	Rodriguez-Guzman	Green	Green	Green
Mike	Romot	Red	Red	Blue
Jonathan	Russell	Blue	Blue	Blue
Luisa	Santiago	Blue	Blue	Green
Owen	Thomas	Green	Red	Green
Chester	Williams	Red	Red	Green
Julia	Wright	Red	Blue	Blue

Thursday Program Materials

There are no additional materials required for Thursday's program elements.

Follow-Up Materials

Session Evaluation Link

Please complete your session evaluation through [this Google Form](#) by Friday, December 11. Thank you for sharing your feedback!

Learning Teams: Prompts and Recording Form Link

Hold your Learning Team calls and submit your notes through [this Google form](#) by Friday, January 15.

Health and Human Services Session Attendance Survey

The attendance survey for the February HHS session will be shared before the winter holiday break.

General Program Resources

Class Roster

Your class roster is below and also available through [this link](#).



Leadership North Carolina Class XXVIII (2020-2021)

William Ahlum Mecklenburg
Associate
First Tryon Advisors

Lavondia Alexander Gaston
Chief Quality Officer
Kintegra Health

Heidi Austin Wake
Project AWARE Director
NC Department of Public Instruction

Jenna Bailey Rutherford
Creative Director, Partner
Artifacuring, LLC

Conitsha Barnes Cabarrus
Regulatory Affairs Manager
Duke Energy

Jesse Battle Durham
Senior Director of Community Partnerships
TROSA

Rachel Bearman Orange
Executive Director
Meals on Wheels Orange County, NC

Erika Bell Mecklenburg
Community Development Regional Manager
Federal Reserve Bank of Richmond

Kelly Bennett Wake
Vice President, Total Rewards
Martin Marietta Materials

Margaret Brunson Durham
Chief Executive Officer/Founder
Illumined Leadership Solutions

Kevin Byers Forsyth
Assistant Dean for Administration
Winston Salem State University

Richard Carrico Wake
Executive Vice President and Chief
Financial Officer
WakeMed

Ercel Carter Yadkin
Vice President
First National Bank of Pennsylvania

Melissa Chappell Durham
Executive Director, Institutional
Advancement
Durham Technical Community College

Andy Coe Wake
Principal
Convergent Nonprofit Solutions

Jenifer Corn Wake
Director of Strategic Initiatives
myFutureNC

Franquil Diaz Wayne
Dental Director
Goshen Medical Center

Lynn Duffy Orange
SAVP Leadership Development and Talent
Acquisition
University of North Carolina System

Jennifer Eberhart Wake
Director of Marketing and Technical
Services
North Carolina Electric Membership
Corporation

Kentreal Farrar Durham
Director, Vendor Services Delivery
Blue Cross and Blue Shield of North Carolina

Leah Friedman Wake
Owner and Communications and Public
Policy Consultant
Leah Friedman Consulting

Raymundo Garcia Jr. Durham
Director of Strategic Advancement
MENTOR North Carolina

Todd Griffin Catawba
Director, Customer Experience and Delivery
Cisco Systems

Drew Haddock Lee
Partner
DMJ & Co., PLLC

Tammie Hall Durham
Director, Office for Historically Underutilized
Businesses
NC Department of Administration

Jennifer Harriss Chowan
Executive Director
Destination Downtown Edenton, Inc.

Anna Helms Mecklenburg
Assistant Director for Constituent Relations
The University of North Carolina at Charlotte

Mark Hensley Guilford
Associate State Director
AARP North Carolina

Hannah Kay Herdinger Mecklenburg
Founder
Thread Talk

Syretta Hill Durham
Executive Director
StepUp Durham

Meredith Houston Wake
Administrative and Communications Manager
American Council of Engineering
Companies of North Carolina

Naomi Irvin Wake
Director, Divisional Compliance - Sales,
Marketing, & Communications
Blue Cross and Blue Shield of North Carolina

Zakiya James Person
Senior Procurement Associate
Center for Community Self Help

Natalie Jenkins Peel Pasquotank
Community Leadership Officer
North Carolina Community Foundation

Jack Jirak Wake
Associate General Counsel
Duke Energy

Claudie Johnson Jr. Mecklenburg
City Executive
Self-Help Credit Union

Kaycee Kalpin Mecklenburg
Vice President of Strategic Marketing
Premier, Inc.

Randolph Keaton Columbus
Executive Director
Men and Women United for Youth &
Families, CDC

Dan Levine Orange
Director of Business Development & Project
Management
Self-Help Credit Union

Leslie Mason Durham
Chief of Staff, DUHS Nursing
Duke Health

Heather Miller Union
Senior Vice President for External Relations
Wingate University

Derek Mobley Guilford
Parts Marketing Data Manager
Volvo Group North America, LLC

Connie Newsome Johnston
Registrar, Campbell University School of
Law
Campbell University

Katherine Parker Wake
Communication Specialist
Hometown Strong

Jodi Phelps Cumberland
Chief Communications and Marketing
Officer
The University of North Carolina at
Pembroke

Jamie Philyaw Wake
Executive Director, NC Dual Special Needs
Plan
UnitedHealthcare

Kevin Platé Mecklenburg
Senior Vice President, Levine Cancer
Institute & Clinical Network Development
Atrium Health

Catherine Read Wake
State Director of Partnerships
Upstream USA

Selina Rodriguez-Guzman Hamett
Operations Support Specialist
US Probation Office—Eastern District of NC

Michael Romot Mecklenburg
Department Head - Architectural
Clark Nexsen

Jonathan Russell Beaufort
City Manager
City of Washington

Luisa Santiago Hamett
Staff Judge Advocate/General Counsel
US Army

Owen Thomas Robeson
Senior Account Executive
Dial Insurance

Chester Williams Halifax
Chief Executive Officer
A Better Chance A Better Community

Julia Wright Johnston
Economic Development and Local
Government Manager
Dominion Energy North Carolina

Learning Team Assignments

You have each been assigned to a Learning Team for the program year. Each session will offer opportunities for small-group work, simulations, and dialogue with your Learning Team members as well as with other LNC classmates.

Team 1 – Carpe Diem

Jenna Bailey
Kaycee Kalpin*
Mark Hensley
Melissa Chappell
Andy Coe
Randolph Keaton
Zakiya James

Team 2 – Saucy Determinators

Jack Jirak
Meredith Houston
Dan Levine
Jodi Phelps*
Lavondia Alexander
Kentreal Farrar

Team 3 – Willing Hercules

Jennifer Harriss
Erika Bell*
Margaret Brunson
Kevin Byers
Frank Diaz
Catherine Read

Team 4 – NC En4cers

Chester Williams
Connie Newsome
Jonathan Russell*
Jenn Eberhart
Selina Rodriguez-Guzman
Hannah Kay Herdlinger

Team 5 – Grumpy Rock Stars

Kelly Bennett*
Ercel Carter
Jesse Battle
Syretta Hill
Kevin Platé
Heather Miller

Team 6 – The Sensational Six

Conitsha Barnes
Rick Carrico
Derek Mobley
Tammie Hall*
Anna Helms
Leah Friedman

Team 7 – The Magnificent 7

Natalie Jenkins Peel*
Mike Romot
Todd Griffin
Heidi Austin
Julia Wright
Leslie Mason

Team 8 – Freedom Six

Luisa Santiago
Ray Garcia
Owen Thomas*
Lynn Duffy
Jamie Philyaw
Will Ahlum

Team 9 – Trail Blazers

Drew Haddock
Rachel Bearman
Katherine Parker*
Naomi Irvin
Claudie Johnson
Jeni Corn

*Team Navigator

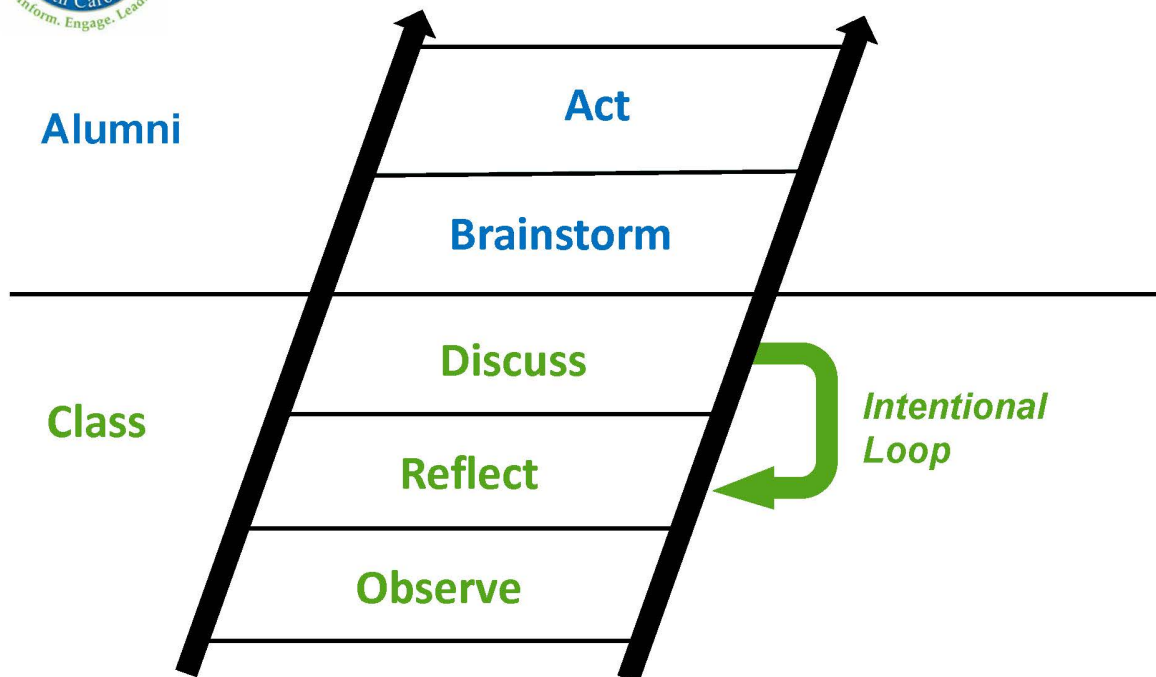
LNC Learning Model with Guiding Principles and Team Agreements

The LNC Learning Model and Guiding Principles are included below and also available through [this link](#).

Please make sure you have access to this material during the Education session.



LNC Learning Model



Guiding Principles

- What personal history am I bringing to the conversations?
- What are my biases?
- What do I already think?
- Am I only hearing the things that reinforce what I already think?

Class XXVIII Team Agreements

- Stop, Collaborate, and Listen
- Be present
- Trust the process and respect the MOJOs
- Connect and contribute
- Take risks and push people in the water (challenge and encourage different perspectives)
- Create and maintain a safe space through mutual accountability and grace
- Protect confidentiality